

Compass Charter Schools

2023 Annual Report



Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.





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MISSION • VISION • VALUES

Mission

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

Vision

Our vision is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.

Values

Achievement | Respect | Teamwork | Integrity | Communication



A Word From our Superintendent and Board Chair

Since 2012, Compass Charter Schools has been serving families throughout California through our personalized learning model. I believe that personalized learning is the future of education. Many schools now provide scholars with virtual, in-person, and hybrid environments in which to learn and grow. These various models provide parents with the ability to choose the school that is the best fit for their scholar(s). When scholars are in the environment that best supports their needs, and they are encouraged and supported by their family members and school staff, they can truly explore and reach their potential. At Compass, we strive to provide each scholar with the Gold Standard in Virtual Education.

The personalization of education requires a team of staff to provide support and services tailored to the needs of each scholar. When a family comes to Compass, a team is mobilized to support them through the enrollment process. This is a critical time when it is imperative to identify each scholar's individual needs and connect them with their support team. The supervising teacher is the central member of this team. They connect with their families regularly, and they ensure that scholars are supported throughout their education. Almost thirty percent of our scholars have been at Compass for four or more years. As scholars progress, their teachers work with them to adapt their educational program as needed.

In addition to our academic programs, we have a robust array of scholar academic, social-emotional, and extracurricular activities and supports provided by staff in our Academic Support, Counseling Services, Engagement, English Learner Support, and Special Education departments. Success in balancing each child's development is central to our mission and vision of leading and serving parents and scholars.

Our annual report includes important information about each of our schools. This year, we have included data from a new measurement of scholar achievement called the Scholar Growth Percentile. This tool compares a scholar's growth to that of their academic peers nationwide. We gather this information by assessing scholars three times throughout the school year and measuring their growth over time. This information helps us determine which scholars are on track, excelling, or need support. Our initial results are promising, and we are excited to share them with you.

I would like to express my gratitude to all of our educational partners. Our families, community partners, authorizers, and County Offices of Education all provide us with the support and guidance we need to continue to be a successful school. Thank you for your continued support and for taking the time to review our annual report.

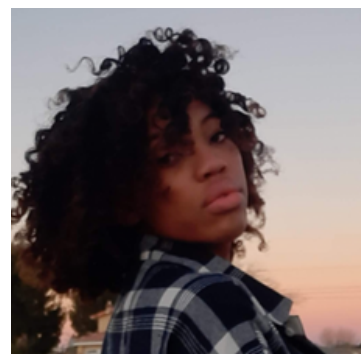
Kind regards,



Elizabeth Brenner, Superintendent & CEO



Thomas Arnett, Board President



Governing Board

Compass Charter Schools is governed by a California nonprofit public benefit corporation and has an independent Board of Directors who meet regularly to oversee the school's management, operation, activities, and affairs.



Thomas Arnett
Board Chair



Therese Christopher
Board Member



Samantha Herrod
Parent Representative



Isaac Olvera, Ed.D.
Board Member



Lainie Rowell
Board Secretary



William Stinde, Ph.D.
Board Treasurer





Leadership



Elizabeth Brenner
Superintendent & CEO



Gregory Cohen
Chief Academic Officer



Lisa Fishman, CBO, PHR
Chief Operations Officer

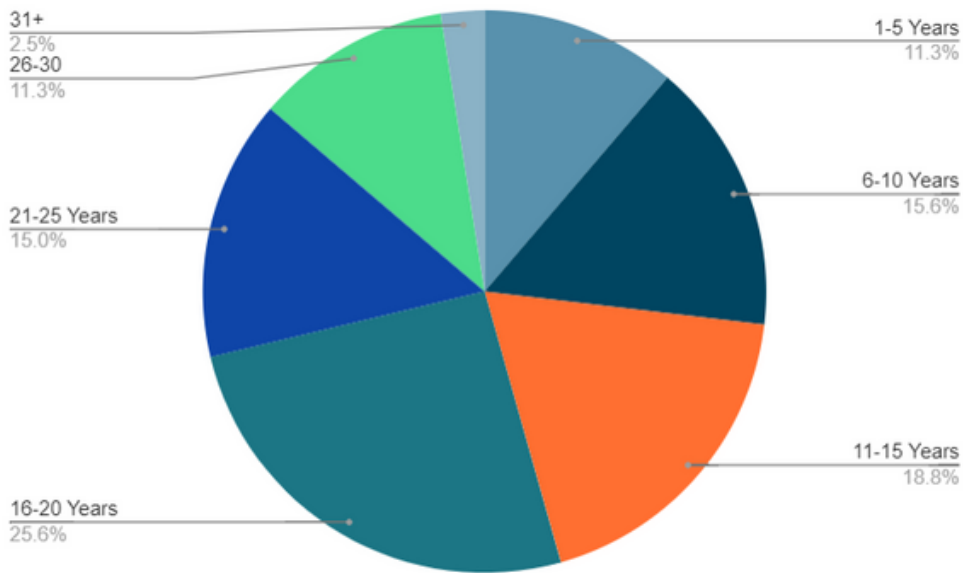


Sophia Trivino
Chief People Officer



Our Teachers

TEACHERS YEARS IN EDUCATION

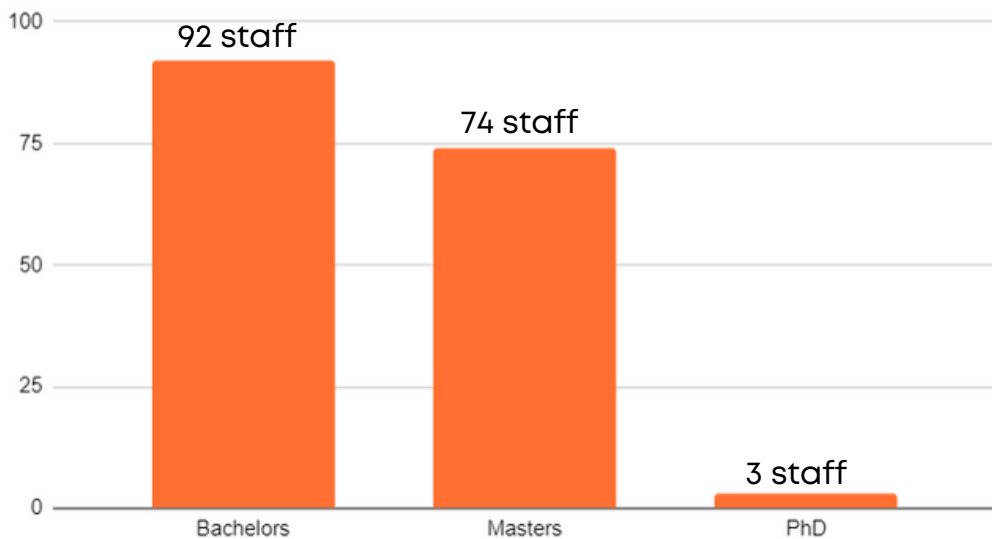


Academic staff are AVID DigitalXP certified.

STAFF EDUCATION



Academic Leading Edge Certification & Leading Edge Flex Certification available to blended and online teachers.



A Word From Our Staff & Teachers



My favorite memory at Compass is meeting my fellow champions in the fight to provide the best alternative education. I specifically recall meeting the members of the Options department at my first-ever Compass Retreat. I remember being welcomed and supported by some of the most genuine, scholar-focused educators I've ever met. -Ke'Len Armstrong, Director of Options Learning



If you ask anyone at Compass that question, the answer is: the scholars. We all do what we do to ensure the scholars have equitable access to personalized learning. Everyone is doing their part to ensure all our scholars are supported and progressing. -Beth Sneyd, Assessment & Data Coordinator



It is a unique opportunity to support personalized learning. I see each of my scholars as individuals with unique talents and abilities. I enjoy helping them realize their potential and getting the most out of their educational experience. -Debbie Kasper, Supervising Teacher



Teaching is my passion. I love working with our youth and inspiring them to grow as happy, productive, dignified, respectful, and kind members of society. I want them to see their value and help others recognize their value. I believe this is the key to creating a healthy society for all. -Erin Thomson, Middle School Teacher



Compass Los Angeles

Serving Los Angeles, Kern, San Bernardino, and Ventura counties



Authorizer - Acton-Agua Dulce Unified School District

SCHOLARS ENROLLED

956

SCHOLARS BY PROGRAM

ONLINE PROGRAM

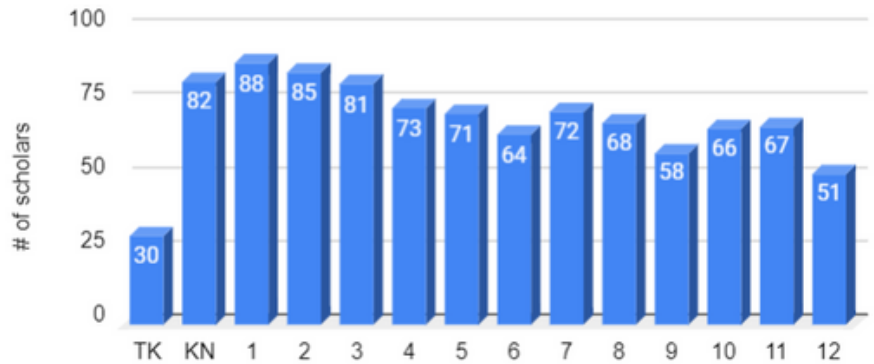
255 scholars

701 scholars

OPTIONS PROGRAM

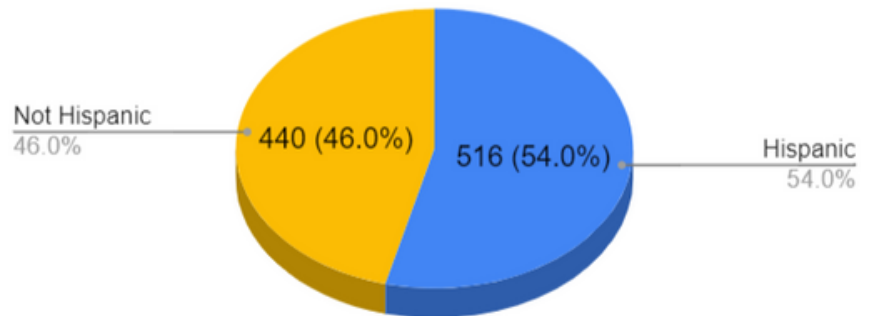
Enrollment by Grade level

As of Census Day

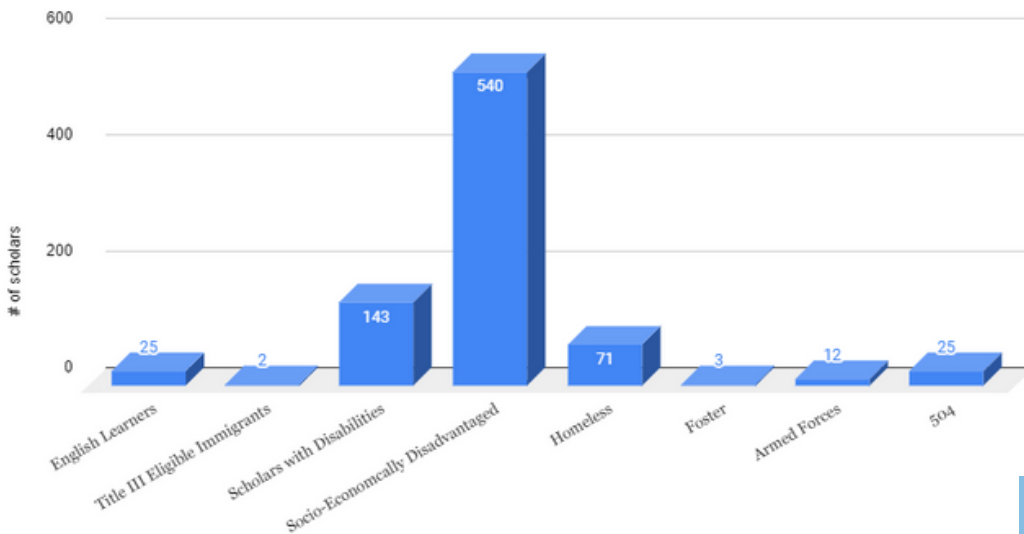


Enrollment by Ethnicity

As of Census Day



Special Populations as of Census Day



As of Census Day, October 4, 2023



Compass San Diego

Serving San Diego, Imperial, Orange, and Riverside counties

Authorizer - Mountain Empire Unified School District



SCHOLARS ENROLLED

790

SCHOLARS BY PROGRAM

ONLINE PROGRAM

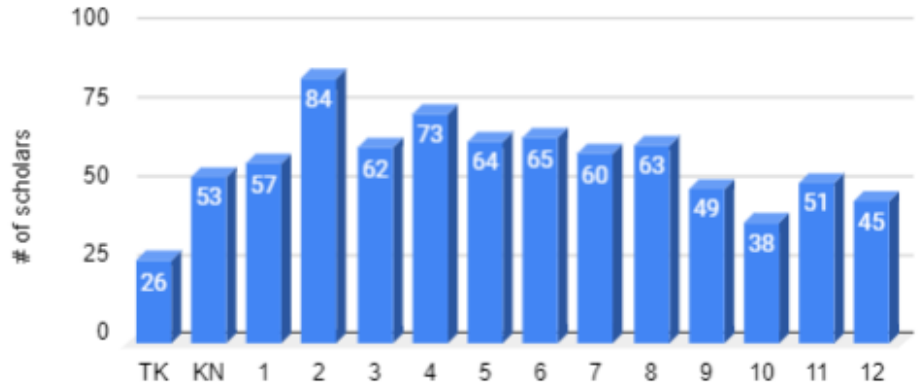
**172
scholars**

**618
scholars**

OPTIONS PROGRAM

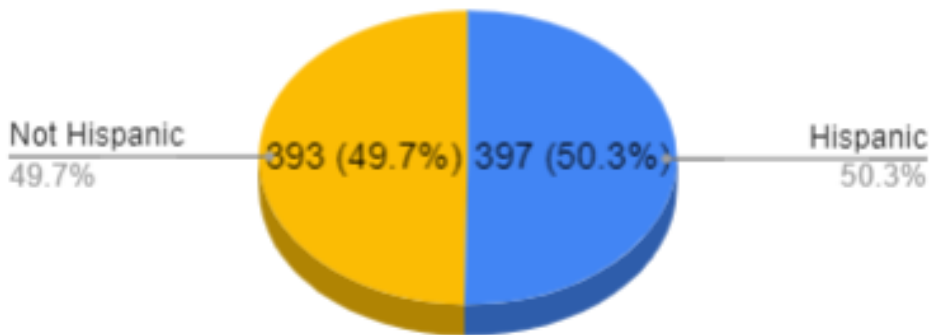
Enrollment by Grade level

As of Census Day

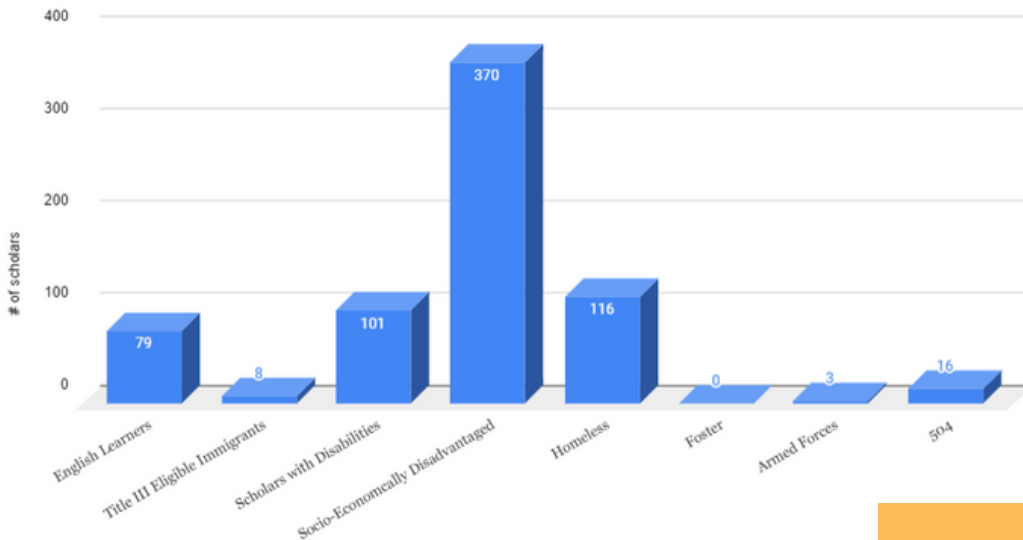


Enrollment by Ethnicity

As of Census Day



Special Populations as of Census Day



As of Census Day, October 4, 2023



Compass Yolo

Serving Yolo, Contra Costa, Colusa, Lake, Marin, Napa, Sacramento, Solano, Sonoma, and Sutter counties



Authorizer - Winters Joint Unified School District

SCHOLARS ENROLLED

706

SCHOLARS BY PROGRAM

ONLINE PROGRAM

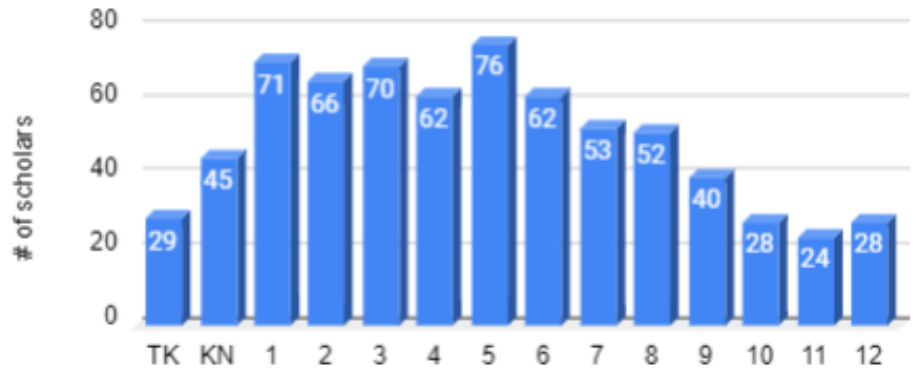
68 scholars

638 scholars

OPTIONS PROGRAM

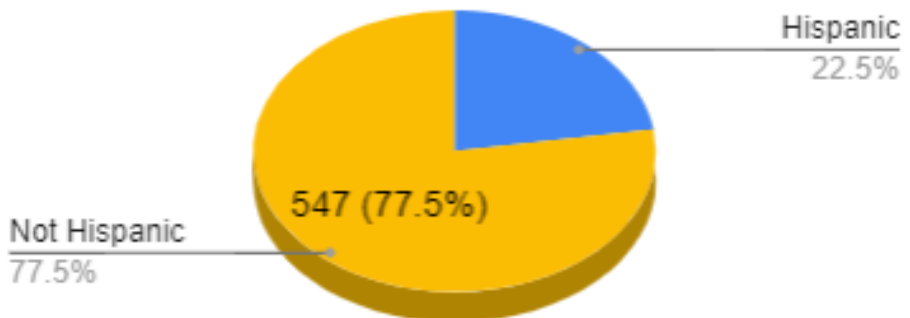
Enrollment by Grade level

As of Census Day

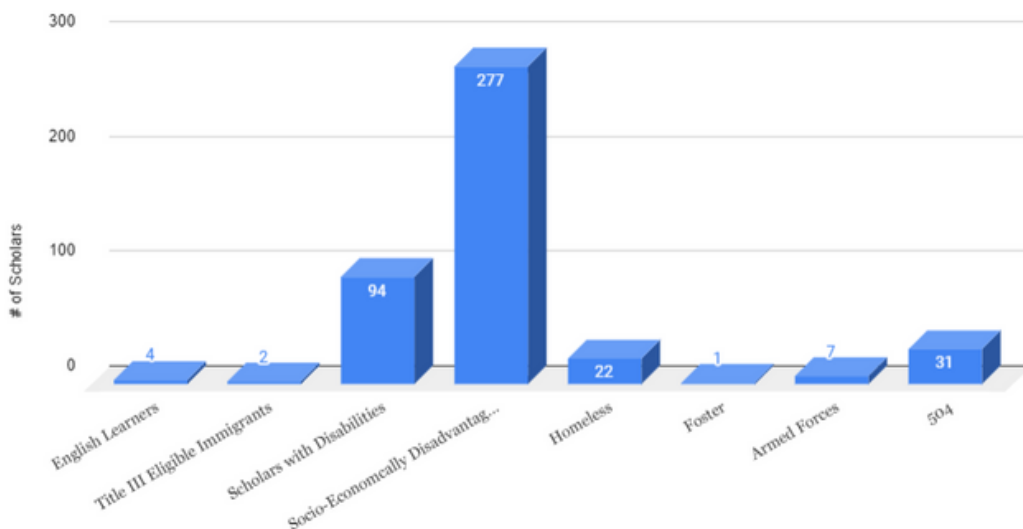


Enrollment by Ethnicity

As of Census Day



Special Populations as of Census Day



As of Census Day, October 4, 2023

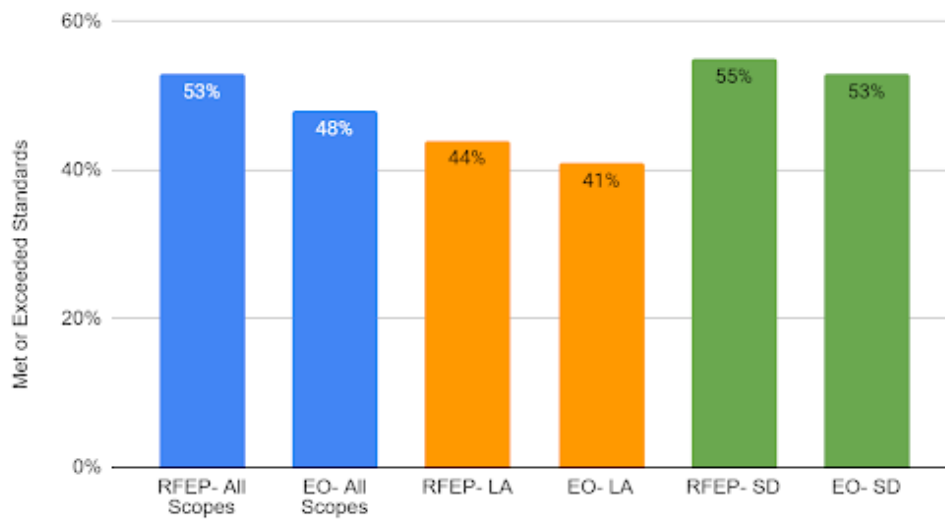


Scholar Success - Assessments 2022/23 CAASPP ELA Results for our Multilingual Learners

We celebrate scholar success at Compass. This year, our English Language Learners did better in ELA Data Comparisons. Multilingual Learners (English Learners) Reclassified Fluent English Proficient (RFEP) scholars at Compass outperformed English-only scholars on the ELA state assessment.

2022/23 CAASPP ELA Results

22/23 CAASPP ELA Results: RFEP vs. EO



“The support that I get from Lexia and my EL tutor helps me with my writing, grammar, pronunciation, and a lot of other things through videos, very interesting texts, and games.

I love my tutoring classes because I feel free to speak and express myself. Since I started my classes with Miss. Gina, I began to do very well in English, to understand it, and I could start expressing myself in English.”

~Alexia V.P., 9th-grade scholar, Options Program San Diego



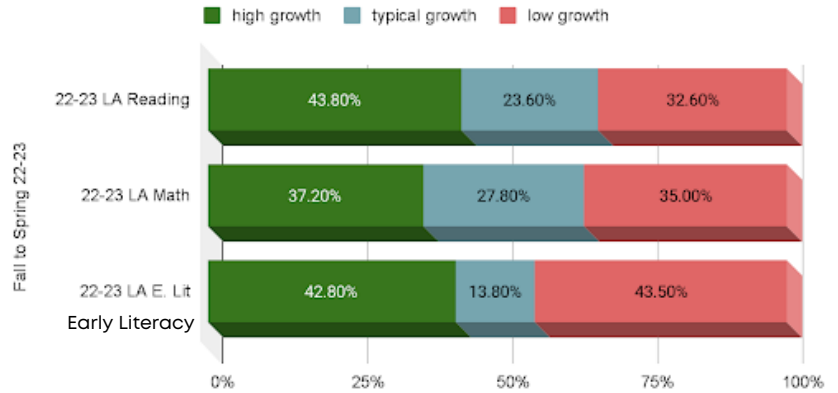
Scholar Success - Growth Data

Measured as Student Growth Percentile (SGP) - SGP compares a scholar's growth to that of his or her academic peers nationwide. These peers are scholars in the same grade with a similar achievement history on STAR assessments. The following graphs show the percentage of scholars in each category of growth: High, Typical, or Low English Literature or Early Literacy is taken by scholars in grades K-2. Reading and math are normed for scholars in grades 1-12. Over 60 % of our scholars are meeting or exceeding typical growth in reading and math.

Los Angeles

Scholar Growth Percentile (SGP)

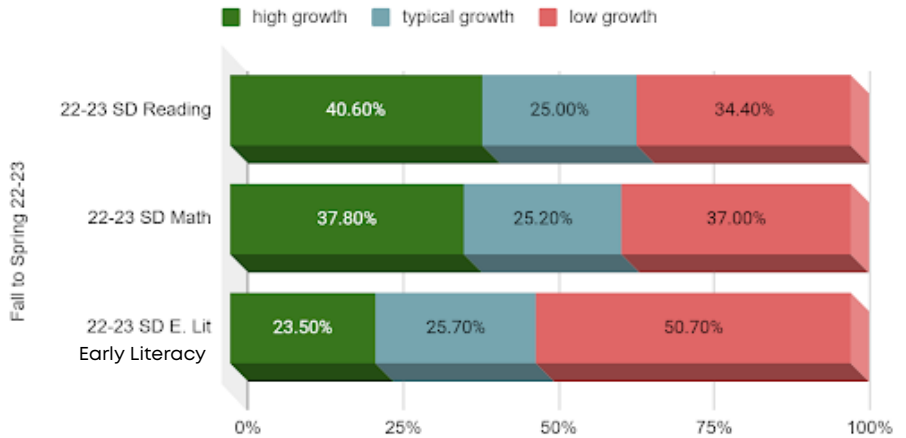
Compass Charter Schools of Los Angeles



San Diego

Scholar Growth Percentile (SGP)

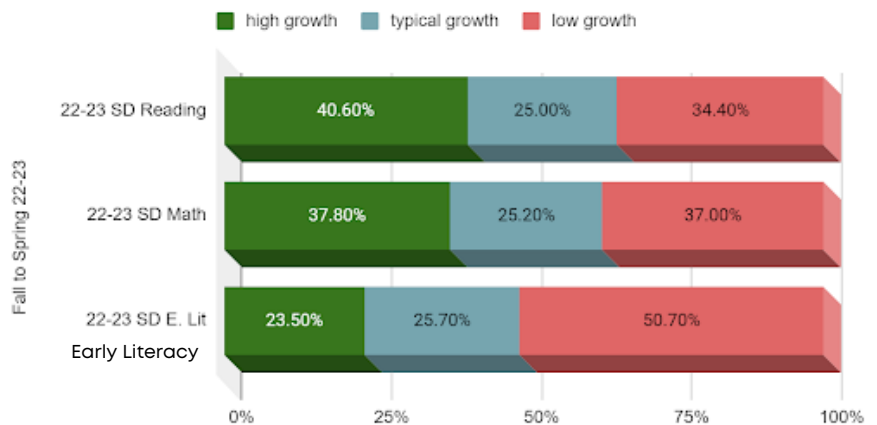
Compass Charter Schools of San Diego



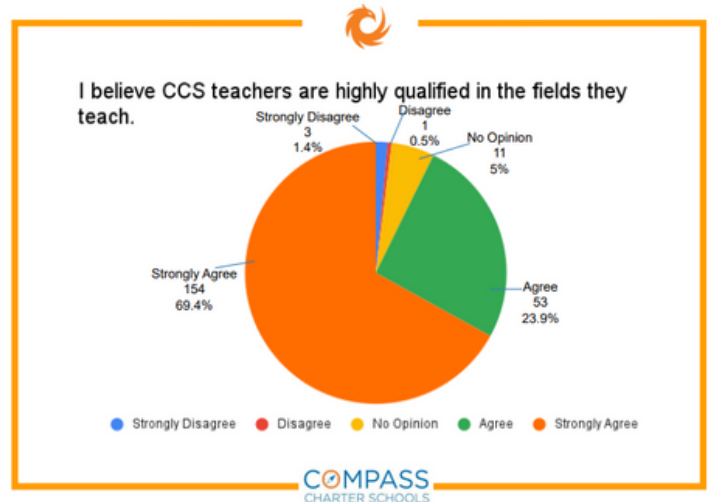
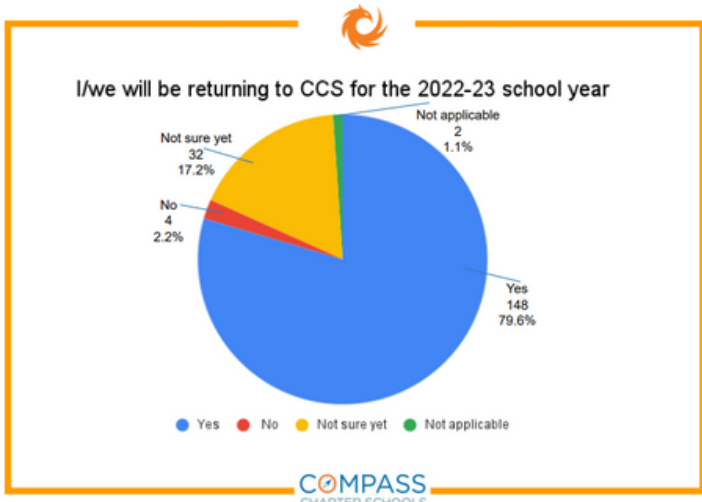
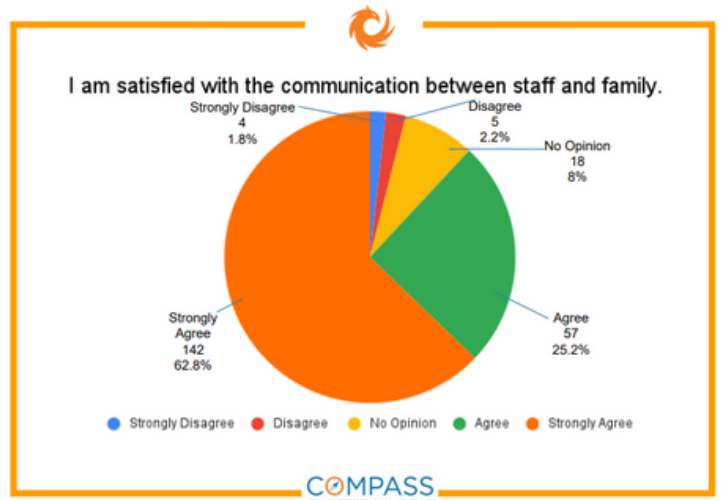
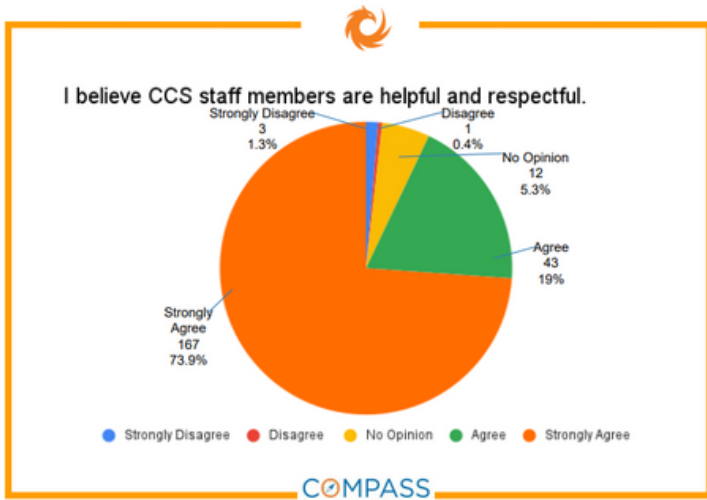
Yolo

Scholar Growth Percentile (SGP)

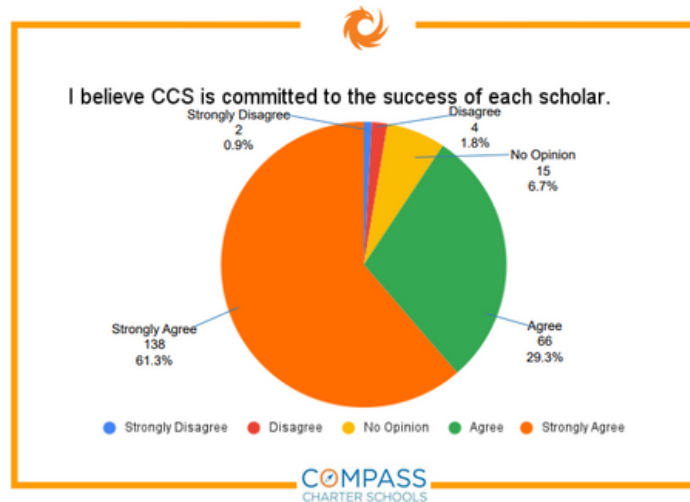
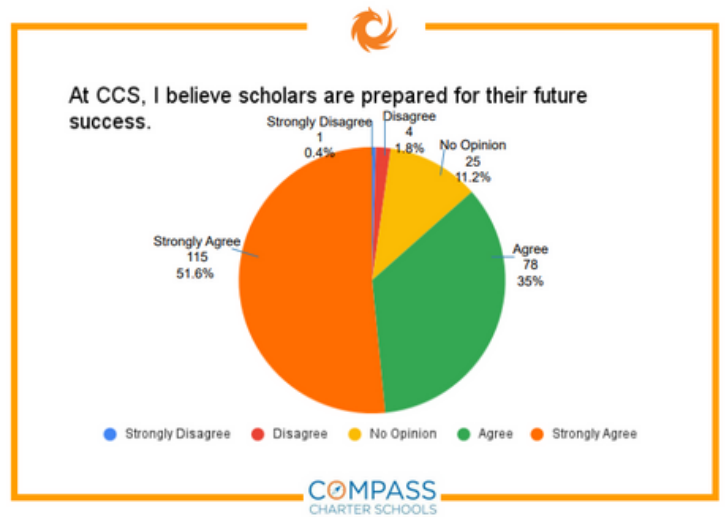
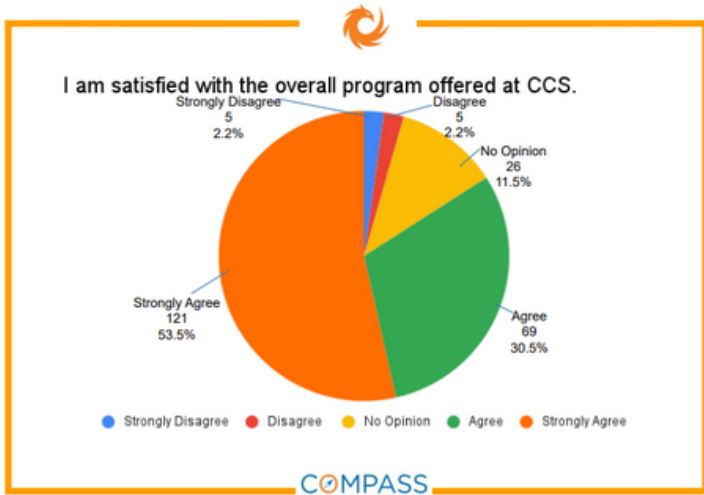
Compass Charter Schools of San Diego



Parent & Scholar Satisfaction Survey Results



Parent & Scholar Satisfaction Survey Results



Compass is proudly affiliated with these organizations.



Awards and Accolades


- **Purple Star** – Compass Charter Schools is designated a Purple Star School by the California Department of Education for being equipped to meet the needs of military-connected scholars and their families.
- **Loud and Proud and Rising Firebird Scholarship Recipients** – Careli G., Katelyn E., Katelyn O., Rio A., and Patrick L.E. were awarded scholarships by the Parent Advisory Council and Board of Directors.
- **Learning Coaches of the Year – Online Learning Program:** Los Angeles - Jack Ayers, San Diego - Hugo Rodarte, Yolo - Tammy Rotan, **Options Learning Program:** Los Angeles - Eneisha Reed, San Diego - Alissa Beamish, Yolo - Chrissy Vagnerini were all named Learning Coaches of the Year for the Online and/or Options Learning programs.
- **Employees of the Year** – Becky Jans, Options Supervising Teacher, Kari Watt, Online Elementary School Teacher, Ke’Len Armstrong, Director of Options (Certified), and Beth Sneyd, Assessment & Data Coordinator (Classified) were recognized as Employees of the Year.
- **Firebirds of the Year - Online Learning Program:** Los Angeles - Elementary: Pedro A., Middle School: Kyrah H.M., High School: Selah O., San Diego - Elementary: Aria D., Middle School: Rebekah S., High School: Gracie W., Yolo - Elementary: Quinn P., Middle School: Dane O., High School: Samantha G. **Options Learning Program:** Los Angeles - Elementary: Liam M., Middle School: Elizabeth Y., High School: Brenna A. San Diego - Elementary: Justin W., Middle School: Sophia M., High School: Braden K. Yolo - Elementary: Noah S., Middle School: Ozzie R., High School: Joseph F.
- **Good Samaritan Award** (high school scholars) - **Online Learning Program:** Alyssa E. (11th-grade), Caitlin K. (10th-grade), **Options Learning Program:** Hosanna J. (12th-grade), Sophia R. (12th-grade), and Jaden S. (11th-grade)
- **National Honors Society (Lifetime at Compass)** - Katelyn O. (12th-grade) Options Program Los Angeles, and Joshua T.N. (12th-grade) Options Learning Program Yolo.
- **2023 Angela Award National Science Teaching Association (NSTA)** - Taia S., (8th-grade scholar) sole scholar awarded. The awards program honors K–12 teachers, principals, professors, and other science education professionals for their outstanding work and achievement in science education.
- **Congratulations to scholars awarded** - ARTIC Values, Finding Your Compass, Golden State Seal, Honor Roll, Perfect Attendance, Presidential Awards, and Scholars of the Month.
- **Favorite School in Reader’s Choice**- in six categories: Charter School, Online School, Preschool, Public Elementary School, Public High School, and Tutoring by the San Gabriel Valley Readers Choice. The San Gabriel Valley Tribune annually hosts the Readers Choice Awards, which are nominated and selected by residents and readers of the paper.






Thank You

Compass Charter Schools thrives to provide the Gold Standard in Virtual and Personalized Learning. Thank you for being a part of our Compass Family.

 855-937-4227

 850 Hampshire Road, Suite R, Thousand Oaks, California 91361

 www.compasscharters.org