



2021

Annual Report

COMPASS CHARTER SCHOOLS

Tuition-Free | TK-12 | Personalized Learning Programs
www.compasscharters.org | (855) 937-4227 | info@compasscharters.org



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"I think that charter schools are important because it offers another opportunity for scholars to flourish if regular school isn't the perfect fit. I support Compass by sharing how much of a fantastic experience it is. I know that charter schools aren't ideal for everyone, but I try and explain what it entails to decide for themselves."

Kate V., 8-grade scholar

MISSION • VISION • VALUES



Mission

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

Vision

Our vision is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.

Values

Achievement | Respect | Teamwork | Integrity | Communication



"Compass customizes each scholar's learning experience to foster the growth of life-long learning!" Randi Pugh, learning coach, Parent Advisory Council chair, and Board of Directors secretary

A WORD FROM OUR SUPERINTENDENT & BOARD CHAIR

Families from across the state choose Compass Charter Schools for our personalized learning academic programs. In addition to our two academic programs, Compass has a robust array of scholar academic, social-emotional, extracurricular activities, and supports through our Academic Support, Counseling Services, Engagement, and Special Education offerings. Success in balancing the child's development is central to our mission of leading and serving California's parents and scholars.

Compass exceeds expectations for how education can be taught through personalized virtual learning. Forming deep partnerships with teachers, scholars, and families, Compass responds to each scholar's unique needs, dreams, and background while preparing them to successfully pursue their goals after graduation. In partnership with families and dynamic staff, Compass brings a variety of teaching experiences, learning styles, and wrap-around supports to equitably serve California scholars along their educational journey.

Every scholar has the potential to thrive and be successful if they are supported in the right environment. We encourage a personalized approach where scholars are seen for who they are and can choose their best educational path to find academic success. We believe every scholar, family, and staff member is an important stakeholder and is welcomed, appreciated, and heard as part of charting their course through Compass.

We continued to demonstrate our commitment to our core ARTIC values of achievement, respect, teamwork, integrity, and communication. Compass teachers, staff, and leaders exemplify these core values through their daily work and decision-making processes. We encouraged scholars to embrace these core values by recognizing and celebrating scholars who exceptionally demonstrated these values through the Scholar of the Month, Firebird of the Year, and Excellent Participation awards.

What an incredible year it has been. We always strive to model integrity and transparency with our staff and families by listening and acting on constructive feedback. We have developed many ways for educational partners to provide critical, honest, and direct information, such as our quarterly Parent Town Hall meetings, monthly Scholar Leadership Council, Staff Advisory Committee meetings, and bi-monthly Parent Advisory Council meetings. We also produce our quarterly Compass Chronicle newsletter, share blog posts, and deliver pertinent newsworthy press releases to celebrate staff and scholars. Thank you for being part of our journey, and taking the time to review our 2021 Annual Report!

Forever Loud and Proud,



J.J. Lewis, Superintendent & CEO



Thomas Arnett, Board Chair



"Distance learning was not a good fit for us, and when we found out that we could enroll our children in Compass Charter Schools, we were beyond thrilled. Coming from an educational background, we know how important it is to foster a lifelong love of learning for our children, Gianna (8-grade) and Drennan (1-grade). We are first-time homeschoolers, and the Options Program has not only encouraged our kids to accept their true selves, but they can now learn at their own pace." Paulina T., learning coach

OUR GOVERNING BOARD

Compass Charter Schools is governed by a California nonprofit public benefit corporation and has an independent Board of Directors who meet regularly to oversee the school's management, operation, activities, and affairs.



Thomas Arnett | Board Chair



Therese Christopher | Board Member



Bill Dennett | Board Treasurer



Randi Pugh | Board Secretary

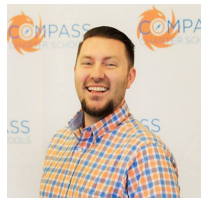


Lainie Rowell | Board Member



"After researching, we decided that Compass would be the best fit for our family, and they were incredibly responsive and lovely to work with. We have been with the same supervising teacher since we started, and we have an incredible relationship. She has helped us find a curriculum that would work well with our children (who have completely different learning styles) and encourage and support them. Compass has provided so many opportunities for our homeschooling journey that we would not have accomplished on our own." The Bettisworth Family

OUR LEADERSHIP TEAM



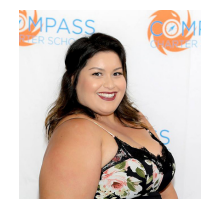
J.J. Lewis, M.Ed., CBO, CFRE
Superintendent & CEO



Aviva Ebner, Ph.D
Assistant Superintendent & Chief Academic Officer



Lisa Fishman, CBO
Chief Operations Officer



Sophia Trivino
Chief People Officer



Josue Garcia
Executive Assistant to the Superintendent



Oscar DeJesus
Special Assistant to the Superintendent



"Being a part of the Scholar Leadership Council has provided a behind-the-scenes look at the functions of Compass, allowing me and my peers to suggest changes to make Compass the best school possible. In the fall, I will be attending UCSD, studying Structural Engineering to work in the Themed Entertainment industry." Michael E., 12-grade scholar

TEACHERS BACKGROUND



100% of academic staff are AVID DigitalXP certified.



CERTIFIED Educator



66 staff members are Google Level 1 certified Google Educators; and one staff is a Google Certified Educator Level 2.

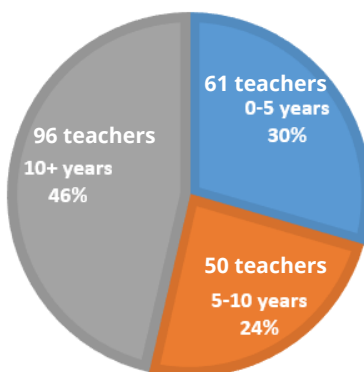


Staff completing the Leading Edge Certification & Leading Edge Flex Certification available to blended and online teachers.

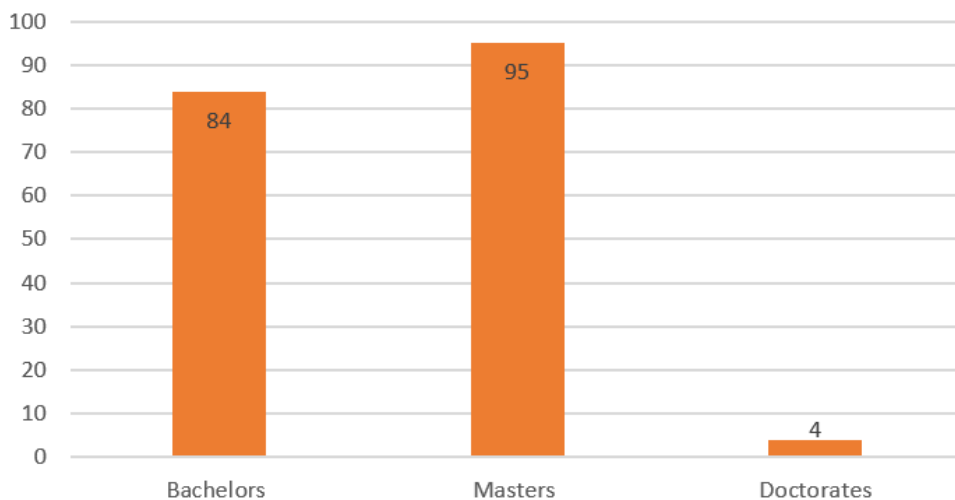
TEACHERS YEARS IN EDUCATION



■ 0-5 years ■ 5-10 years ■ 10+ years



TEACHERS EDUCATION



Wellness and Mental Health Training for all educators and staff. Four staff are ACSD Certified.



"Support at Compass has been amazing! Our supervising teachers understand; they work with our schooling philosophy and help us find ways to meet requirements. Other support areas have been very forthcoming, including IEP assessment, middle/high school, college counselors, and support programs for students and the learning coaches (i.e., parents)." The Wong Family

A WORD FROM OUR TEACHERS & STAFF



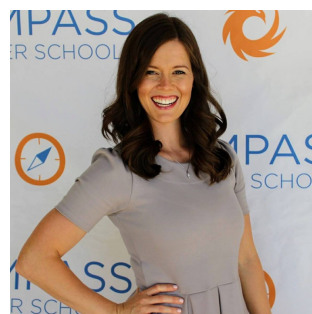
I never knew a job could encompass all of my dreams until I joined the Compass family! It has the biggest support system I've ever been a part of, and everyone truly has the scholar's best interest at heart! It is seriously the job of my dreams. Compass offers incredible services, dedicated teachers, and a flexible learning plan that can work for any family or lifestyle! -Brianna Attalia, Supervising Teacher



I love diversity and having all types of scholars to work with. It allows me to have a variety of thinking patterns that I may not have and stretches me to improve, so my overall learning of my scholars progress each year. -Dr. Yulonn Harris, Supervising Teacher



This is a school that is constantly working to be its best so that families are safe academically, emotionally, and physically. They may have high standards, but those high standards are there to ensure not only a top-quality educational opportunity but also a school that meets California's rigorous requirements above and beyond. This constant pursuit means Compass will be able to provide and consistent educational environment year over year. The genuine deep caring for each other that takes place daily is incredible. It is a staff that truly wants to love, support, and accomplish something together. -Brenda Lasley, Curriculum Developer



I would like for prospective families to know that we provide exciting opportunities for our scholars such as field trips, virtual scholar clubs, virtual scholar workshops, scholar awards, and scholar celebrations! I would also like prospective families to know that we have a learning coach academy for learning coaches! Compass values personalizing our scholars' educational experience and providing professional development opportunities for our staff! -Rebecca MacAlpine, Director of Engagement



"Compass has outstanding supervising teachers. I love mine. I know I can call her anytime, and she will help me, guide me, and brainstorm with me to help make my children successful. Without Laura, I feel like I would be lost." The Maldonado Family

A WORD FROM OUR TEACHERS & STAFF CONT.



Compass combines the best of the traditional classroom and independent, at-home study. With individualized attention from both the credentialed teacher and the parent, scholars are sure to experience a well-rounded education that caters to their strengths and needs alike. Compass has one of the most supportive workplace cultures I've ever been a part of. My co-workers are always willing to share ideas and resources, and leadership is caring and responsive to the needs of staff. -Michelle Moyher, Supervising Teacher



I would like prospective families to know that we are a great team of teachers and staff members that serve our scholars and their families providing a personalized approach and differentiate our instruction to make sure we are inspiring and developing innovative, creative, self-directed learners, one scholar at a time. We have an excellent work environment, we are like a family, but we are also very professional and respectful of one another. We are a great team and serve our scholars and their families providing a personalized approach and differentiating our instruction. -Alex Vazquez, Online High School Teacher



Compass staff is committed to helping every scholar find success on their individual learning path. We are so fortunate to have such talented, high-caliber, caring teachers at Compass! -Alysia Hurtado, Options Coordinator



Our friendly Firebird team is attentive, detail-oriented, and always willing to help guide scholars in their educational endeavors. Compass staff work collaboratively and offer a helping hand whenever possible. We value each other's input professionally and personally." Vanessa Plascencia, Compliance Coordinator



"Our friend recommended Compass, so we enrolled our girls. They offer so many wonderful vendors, free learning online programs, and the funding is amazing. You get to select your scholar's curriculum, and they guide with benchmarks, and monthly meetings, to help you stay on track. We absolutely love our educational facilitator, and she's always on top of things. Compass is extremely organized, and the staff gets back to you in a timely manner." The Link family

CCS OF LOS ANGELES

Serving Los Angeles, Kern, San Bernardino, and Ventura counties



Authorizer

Acton-Agua Dulce Unified School District



As of Census Day, October 6, 2021

"Compass supports my scholar by providing bi-weekly conference calls with our educational facilitator, fun and free educational workshops, and many different free educational resources and programs. Our supervising teacher, Mrs. Lasley, is what we enjoy most about being part of the Compass family because she is understanding, helpful, informative, and resourceful. She takes into consideration my scholars' needs. She's not only concerned about my scholars' education but also about our family's well-being, so we feel a sense of genuine care." The Sanchez Family



"The more I researched, the more I realized that not only was this possible at Compass, but it was probably the best possible option for my scholars. We were initially drawn to Compass because of the wonderful option of the Orange County Learning Center (OCLC)." The Mamelli Family

CCS OF LOS ANGELES DEMOGRAPHICS

SCHOLARS ENROLLED

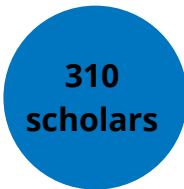
852

As of Census Day, October 6, 2021



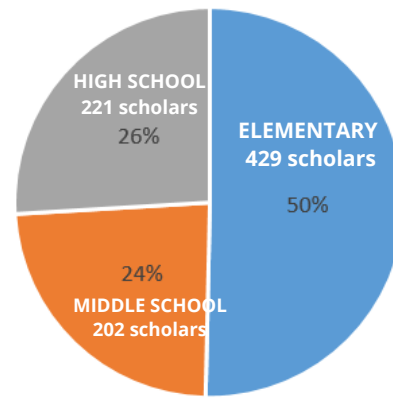
SCHOLARS BY PROGRAM

ONLINE PROGRAM



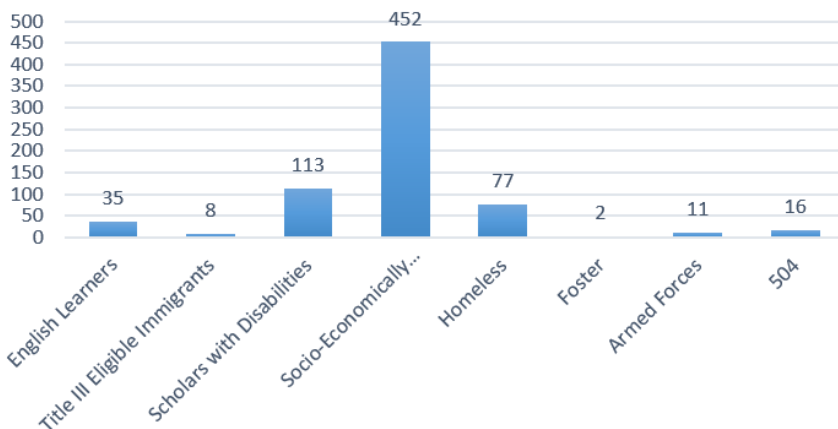
OPTIONS PROGRAM

SCHOLARS BY GRADE SPAN

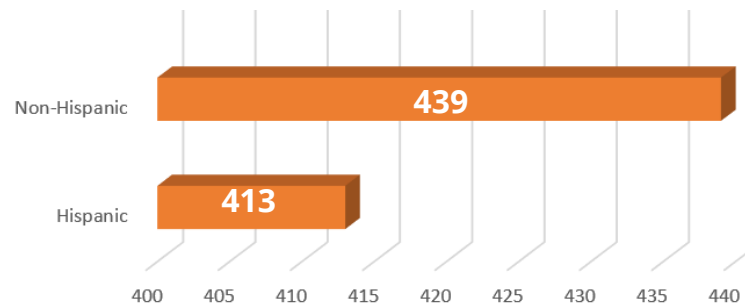


■ Elementary School ■ Middle School ■ High School

SPECIAL POPULATIONS



ETHNICITY



"There are great learning opportunities and chances to grow in ways I never thought possible. I love the field trips, virtual scholar workshops, clubs, and my supervising teacher!" Sophia M., 4-grade scholar



LEARNING COACHES OF THE YEAR



Jessica Chouari, Online Program



Janae Smith, Director of Online Learning, shares, "Jessica supports her scholar each and every day by monitoring his progress and always staying by his side to ensure that he can get through the reading materials. She is always available for connection meetings. Thank you for your excellent work as a learning coach Jessica!"



Barbara Baez, Options Program

Smith shares, "Barbara goes above and beyond for her scholars. She is calculated in how she teaches content and is always researching new ideas. She continually strives to learn how to be the best educator. Her effort and tenacity shine brightly. Barbara is a pleasure to work with and gives each day her 100%. I love watching her scholars not only excel but have fun while learning. She is such a rockstar and deserves to be recognized. Thank you, Barbara, for being amazing!"

"Our family chose the "learning from home" path for our boys Jacob (8) and Caleb (5) after having a very rough time in the classroom. My oldest, Jacob, who has autism, would come home from school with intense anxiety, having meltdown after meltdown. The school became aversive, and he wasn't learning or being challenged. We took a leap of faith and gave Compass a chance, and it has been the absolute best decision. Compass has taught my boys that school is FUN, learning is EXCITING, and we have a completely new outlook on education. Compass takes the time to assess where my kids are academically and provide them with the challenges and supports that provide exponential growth academically, socially, and emotionally. My kids have exceeded benchmarks and are both working multiple grade levels ahead, which simply couldn't happen any other way." Barbara Baez



"I felt more secure going with the Online program. Our decision has allowed my children to excel at their pace and has allowed me to see where they need more help. The one-on-one attention allows us to concentrate on weaknesses to overcome obstacles. My greatest joy has been seeing them grow and learn so much, especially how to read. I've captured all the "aha" moments." Sylva, learning coach

CCS OF SAN DIEGO

Serving San Diego, Imperial, Orange, and Riverside counties



Authorizer

Mountain Empire Unified School District



As of Census Day, October 6, 2021

"We were very excited to step into the world of virtual learnings our children for the freedom and fluidity it allows. I was nervous about jump-starting on my own, and Compass has been there to guide me every step along the way." The Peterson Family



"Compass teachers push you to do your best and get out of your comfort zone. They are always being there for you. They provide teamwork and helpful resources. My fellow scholars are helpful, along with my teachers and principle." Laylani H., 10-grade scholar

DEMOGRAPHICS

SCHOLARS ENROLLED

853

As of Census Day, October 6, 2021



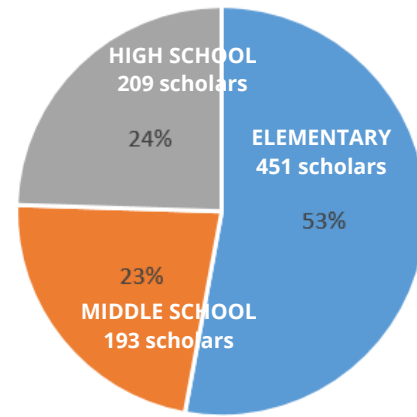
SCHOLARS BY GRADE SPAN

SCHOLARS BY PROGRAM

ONLINE PROGRAM

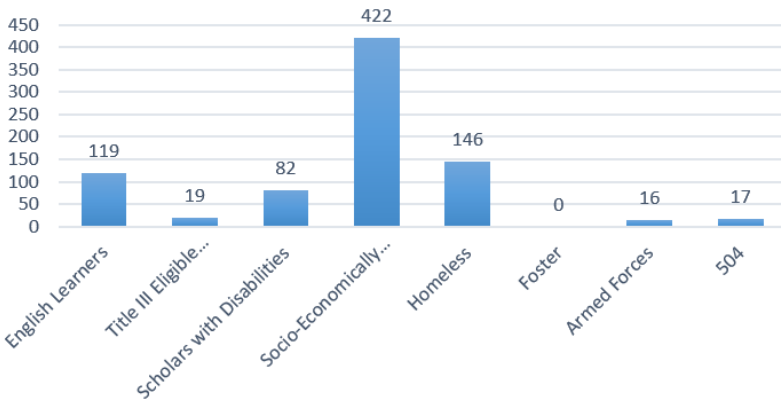


OPTIONS PROGRAM

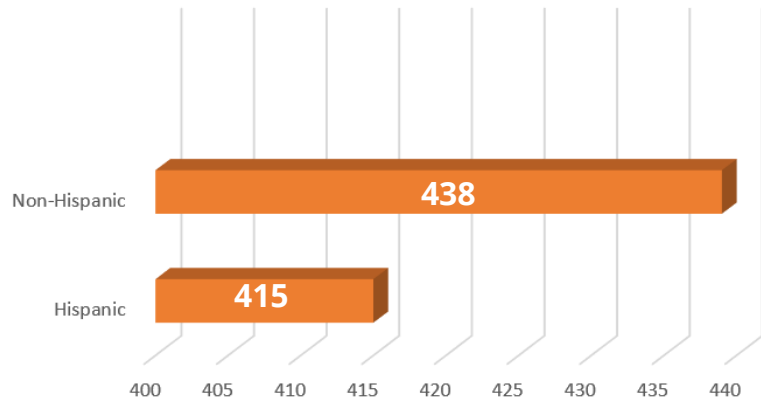


■ Elementary School ■ Middle School ■ High School

SPECIAL POPULATIONS



ETHNICITY



"I am very friendly, sweet, playful, and silly. I have many friends here at Compass, and I feel welcome to be myself. I chose Compass because I talked a lot in regular school. But here, I don't have to worry about talking too much because I'm not in a classroom. I feel more focused and closer to the opportunity of getting into the college of my dreams!" Guinevere J., 10-grade scholar



LEARNING COACHES OF THE YEAR



Therese and Tony Christopher, Online Program

Sharon Rosen, social studies teacher shares, "The Christophers have been such an amazing family and a joy to work with the past few years. They are extremely supportive of their scholar Elizabeth's endeavors and have been very active in various aspects of her education, from field trips to parent committees. They never miss a connection meeting or a Coffee with Compass and strive to ensure that Elizabeth never misses a learning lab. They are an amazing family with an amazing scholar, and they will be incredibly missed. In short, the Christophers are the epitome of exceptional learning coaches, and I am grateful for their partnership in Elizabeth's education. It has been a pleasure getting to know them personally over the last six years. Congratulations to both of you!"



Elizabeth Bettisworth, Options Program

Jan Marquez, supervising teacher, shares, "Liz is one of the most passionate, caring, and knowledgeable learning coaches. She is always open to my ideas to help support her scholars and always finds unique ways to ignite learning based on their learning styles. She always attends our connection meetings and completes expected requirements in a timely and detailed manner. Liz is cooperative and easy to communicate with. She is a great Mother and teacher to her scholars. Liz is truly deserving of Learning Coach of the Year."

"I am so honored to be named Learning Coach of the Year for CCS of San Diego! I started homeschooling my 1-grader and pre-K scholar in 2018, and I had no real idea what I was doing. Compass and my Supervising Teacher, Jan, provided guidance and support to allow me both the freedom and structure to learn and teach the way that worked best for both of my kids. In our 4th year, we have more confidence in what works best for our family, and we enjoy ourselves. But I couldn't do this on my own, and Mrs. Marquez continues to provide amazing support to both my boys and me. The Options Program has worked so well for our family, and receiving this validation is confirmation that this continues to be the right educational choice for our family."
Elizabeth Bettisworth



"I love all of the events that are offered on ParentSquare! Especially now with the pandemic, the Zoom events and the partnerships they have with other companies that offer free classes to Compass scholars have been very helpful!" The Spears Family

CCS OF YOLO

Serving Yolo, Contra Costa, Colusa, Lake, Marin, Napa, Sacramento, Solano, Sonoma, Sutter counties



Authorizer

Winters Joint Unified School District



As of Census Day, October 6, 2021

Teaching at home and virtually through Compass enables us to spend additional time with the children. It allows us to get to know them academically, their strengths, interests, and struggles. For example, we had concerns early on regarding our daughter's speech and reading. It only took mentioning it once to Mrs. Dong, and the Special Education Department contacted us. The IEP process was flawless and painless, and we are beyond appreciative of the language and reading services our daughter receives through the special education department. " The Carroll Family



"I have had the best experiences here at Compass because I have so much support from my counselor, and that has helped me get through rough times. I have learned how to be independent, and I'm enjoying my time here at Compass!" Leilani S., 9-grade scholar

DEMOGRAPHICS



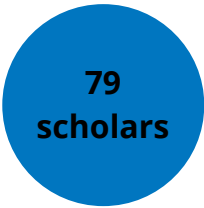
SCHOLARS ENROLLED

660

As of Census Day, October 6, 2021

SCHOLARS BY PROGRAM

ONLINE PROGRAM

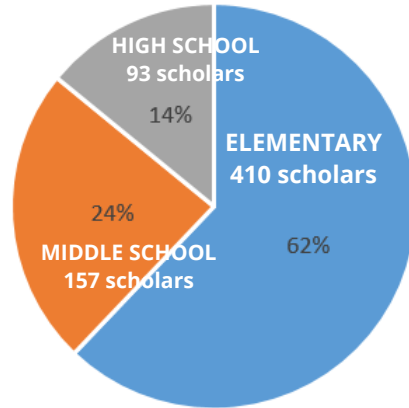


OPTIONS PROGRAM

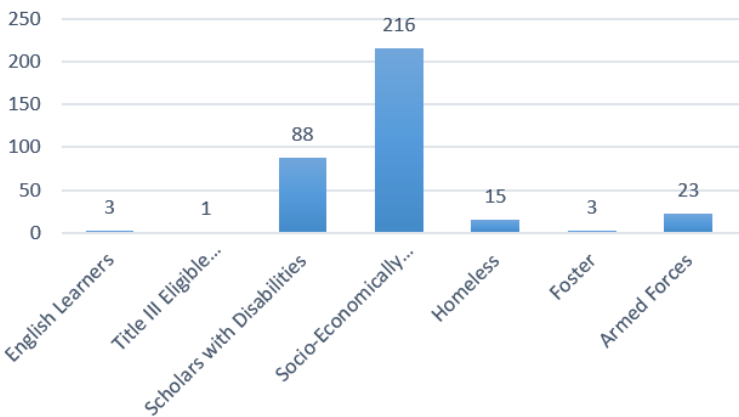


SCHOLARS BY GRADE SPAN

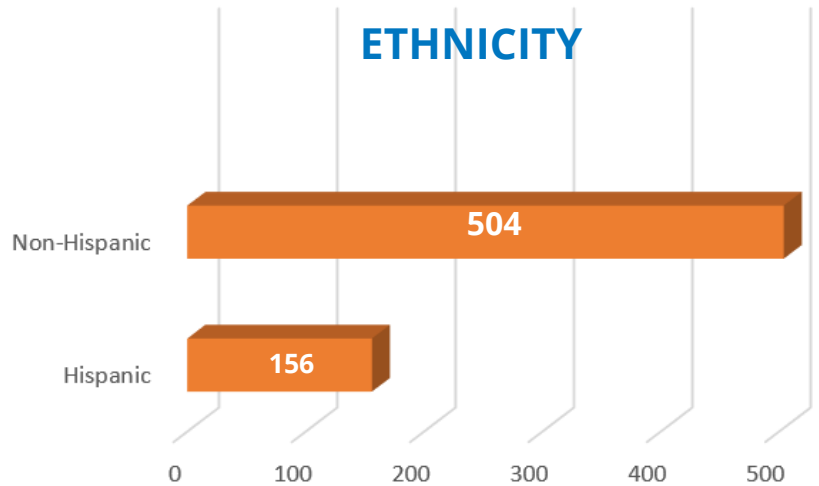
2021



SPECIAL POPULATIONS



ETHNICITY



"Compass has given us so much opportunity. We have been able to have the most amazing school supplies and materials! And we have been able to afford supplies that we otherwise would not have access to." The Flint Family



LEARNING COACHES OF THE YEAR



Shaunna and David Green, Online Program



Jason Bee, Options Coordinator, shares, "Mr. and Mrs. Green are dedicated and always involved with their scholar's academic performance and school activities. This year, they have been active participants in all parent-teacher conferences, asking questions and working with their scholar to develop and attain goals. They quickly respond to any queries or requests from their homeroom teacher and are truly a great partner in their scholar's education. According to their current homeroom teacher, they are just a pleasure to have as learning coaches and are a wonderful model of what a learning coach for a high school online scholar should be."

Rubyann Arcilla, Options Program



Bee shares, "Rubyann Arcilla's Supervising Teacher has had the pleasure of working and watching Rubyann homeschool her three scholars for the past three years. Ruby has three very different children and knowing this, she approaches each of their learning needs and desires uniquely, even though it means much extra work for her in terms of planning, teaching, and grading. She encourages them to pursue their interests and has high expectations according to their abilities. Ms. Arcilla is always smiling, gentle, and encouraging; she's a pleasure to support. On top of all of this, she's very organized, and she keeps me on track! She's never been late to a meeting, turning in a work sample, or with attendance."

"We are truly humbled and honored to be chosen as the recipient of the CCS of Yolo Learning Coach of the Year Award for the Options program (2020-2021). Compass has provided access to a wealth of resources and materials for each of our scholars, inspiring them to explore further those subjects and topics that personally interest them and yet not neglect to ensure a well-rounded education. The various interactions with Compass counselors, staff, and faculty have also been essential in helping us to navigate the path to college and career readiness. Lastly and most significantly, I would like to acknowledge our Supervising Teacher, Sandy Lee, for her tireless efforts and genuine care for our scholars. She has walked faithfully with our family and continues to do so on this education journey." - Andrew and Rubyann Arcilla

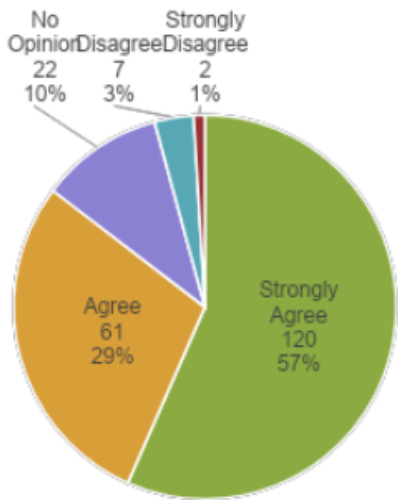


"My teacher has made a difference in my education my entire life. She's my mom as well as my teacher. She's always supported me and helped me through any difficult things that I didn't understand. She's also always encouraged me to work harder and succeed." Kate V., 8-grade scholar

PARENT SATISFACTION SURVEY RESULTS (Still need to update)

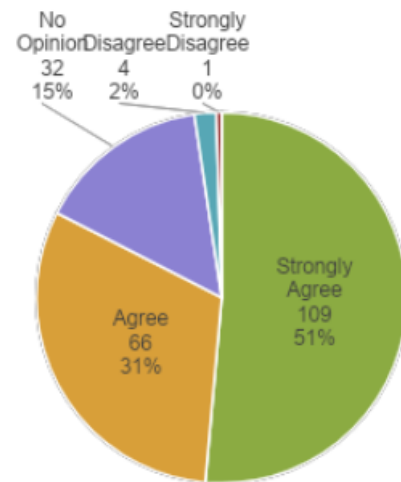


Satisfied with the overall program



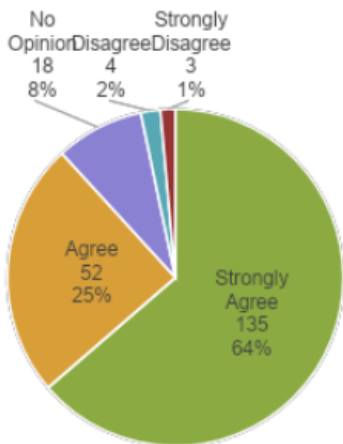
■ Strongly Agree ■ Agree ■ No Opinion ■ Disagree ■ Strongly Disagree

Scholars are prepared for their future success



■ Strongly Agree ■ Agree ■ No Opinion ■ Disagree ■ Strongly Disagree

CCS is committed to the success of each scholar



■ Strongly Agree ■ Agree ■ No Opinion ■ Disagree ■ Strongly Disagree



"We were placed with the most amazing supervising teacher, Jan Marquez, who has made our Options experience not only as simple as possible but genuinely nothing short of amazing. She is ALWAYS a phone call or email away to answer any questions or give advice when needed! I know now that the decision to go through Compass was the very best decision we could have made for our family's school journey." The Schroeder Family

FINANCIALS



**COMPASS CHARTER SCHOOLS
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2021**

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUES			
Federal and state support and revenues			
Local control funding formula, state aid	\$ 20,835,002	\$ -	\$ 20,835,002
Federal revenues	1,521,552	-	1,521,552
Other state revenues	3,537,539	-	3,537,539
Total federal and state support and revenues	25,894,093	-	25,894,093
Local support and revenues			
Payments in lieu of property taxes	3,965,672	-	3,965,672
Investment income, net	52,125	-	52,125
Other local revenues	50,522	-	50,522
Total local support and revenues	4,068,319	-	4,068,319
Donor restrictions satisfied	39,990	(39,990)	-
Total Support and Revenues	30,002,402	(39,990)	29,962,412
Expenses			
Program services	26,079,660	-	26,079,660
Management and general	2,086,214	-	2,086,214
Total Expenses	28,165,874	-	28,165,874
CHANGE IN NET ASSETS	1,836,528	(39,990)	1,796,538
Net Assets - Beginning	8,900,382	39,990	8,940,372
Net Assets - Ending	\$ 10,736,910	\$ -	\$ 10,736,910



"Dear Mrs. Dana, thank you so much for helping my Mom and me with getting started with Compass even though there was not long left of the school year. My favorite part of being with Compass is getting to talk to you during our zoom meetings! Sincerely," Alice P., 4-grade scholar

FINANCIALS CONT.



**COMPASS CHARTER SCHOOLS
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2021**

	Program Services			Total Program Services	Management and General	Total Expenses
	California Charter No. 1454	1651	2059			
	Compass Charter Schools of San Diego	Compass Charter Schools of Los Angeles	Compass Charter Schools of Yolo			
EXPENSES						
Personnel expenses						
Certificated salaries	\$ 4,930,156	\$ 3,258,535	\$ 2,172,432	\$ 10,361,123	\$ 186,151	\$ 10,547,274
Non-certificated salaries	1,043,219	684,302	454,114	2,181,635	803,498	2,985,133
Employee benefits	2,100,182	1,541,070	891,707	4,532,959	341,191	4,874,150
Total personnel expenses	8,073,557	5,483,907	3,518,253	17,075,717	1,330,840	18,406,557
Non-personnel expenses						
Books and supplies	2,169,769	1,574,324	996,628	4,740,721	54,599	4,795,320
Services and other operating	1,559,625	1,551,548	921,360	4,032,533	683,411	4,715,944
Payments to authorizing agencies	104,652	74,477	51,560	230,689	17,364	248,053
Total non-personnel expenses	3,834,046	3,200,349	1,969,548	9,003,943	755,374	9,759,317
Total Expenses	\$ 11,907,603	\$ 8,684,256	\$ 5,487,801	\$ 26,079,660	\$ 2,086,214	\$ 28,165,874



"I want to thank Mrs. Davis for her dedication to her work and scholars. She's one of the strongest people I know. She teaches her scholars much more than Spanish. She teaches them morals, responsibility, passion, hard work, and determination. She is, by far, one of the best teachers Compass scholars will ever meet." Michelle R., 10-grade scholar

COMPASS IS PROUDLY AFFILIATED WITH THESE ORGANIZATIONS



California Charter Schools Association



• DISCOVER •

WINTERS

CHAMBER OF COMMERCE



"Throughout this school year, Mrs. Woodley has been an excellent teacher, and I'm glad she's been there for me. I always leave her learning labs having learned something new, and whenever I struggle in class, she's right there to help me. I have no idea how I'd be able to work through Chemistry without her assistance. She is truly an excellent teacher. Thank you!" Micahel E., 12-grade scholar

AWARDS & ACCOLADES

- **Top 100 Visionaries in Education** – Superintendent & CEO J.J. Lewis was named a Top 100 Visionary in Education by the Global Forum for Education & Learning.
- **2020-21 LA Clippers Teacher Appreciation Recognition** – Elaine Amari, Online High School Teacher, and Kristy Smith, Supervising Teacher, were recognized by the LA Clippers as part of their Teacher Appreciation Program.
- **Excellence in Communications Awards** – Compass was awarded two Awards of Merit for Communication Engagement Campaigns by the California School Public Relations Association (CaSPRA) for the April-May Blog Series on Support During the COVID-19 Pandemic and May 2020 Compass Charter Schools Above and Beyond Campaign.
- **Modern Governance Leader** – Lewis was named a Modern Leader in Community Governance by Diligent.
- **Loud and Proud Scholarship Recipient** – Eric V. of CCS of San Diego was awarded the inaugural Loud and Proud Scholarship by the Parent Advisory Council and Board of Directors.
- **Rising Firebird Scholarship Recipients** – Michael E. and Eric V. of CCS of San Diego were awarded the inaugural Rising Firebird Scholarship by the Parent Advisory Council and Board of Directors.
- **Learning Coaches of the Year** – Jessica Chouari, Barbara Baez, Therese and Tony Christopher, Elizabeth Bettisworth, Shaunna and David Green, and Rubyann Arcilla were all named Learning Coaches of the Year for the Online and/or Options Learning programs.
- **Employees of the Year** – Christina Vert, Supervising Teacher (Certified), Marco Mattaliano, Help Desk Technician (Classified), and Sharon Rosen, Online High School Teacher (Scholar's Choice), were recognized as Employees of the Year.
- **Firebirds of the Year 2021** - CCS of Los Angeles - Elementary: Moses A, Middle School: Avery S., High School: Owen P., CCS of San Diego - Elementary: Ethan B., Middle School: Bianca G., High School: KristiLynn E., CCS of Yolo - Elementary: Pranathi M., Middle School: Gabriel D.S., High School: Samantha G.
- **Favorite Charter School and Online Charter School in the San Gabriel Valley** – Compass was chosen by readers as the Favorite Charter School and Favorite Online Charter School through the 2021 Readers Choice Awards hosted by San Gabriel Valley Tribune.
- **Exceptional Virtual Charter Schools in Special Education** – All three Compass Charters were awarded this highest level of recognition that a charter school can achieve through the National Association of Special Education Teachers (NASSET). This distinction has been bestowed upon select qualified charter schools that provide specialized special needs services and supports.
- **Valley 200** – Lewis was named to the San Fernando Valley Business Journal's Valley 200 for the third year in a row.
- **Los Angeles' Best Online School and Favorite Charter School** - CCS of Los Angeles was chosen by readers as their favorite charter school for the fourth year in a row, and best online school, through the 2021 Readers Choice Awards hosted by The Los Angeles Daily News.
- **Outstanding Community Ally** – Lewis was named an Outstanding Community Ally by Diligent.
- **Equity Principals Award** – Lewis was awarded the 2021 Equity Principals Award by Sacramento State University.
- **Raymond E. Curry Award** – Lewis was awarded the 2021 Raymond E. Curry Award by the American Association of School Personnel (AASPA).
- **10th Anniversary** – Compass celebrated its 10th Anniversary on October 28, 2021; proudly serving scholars for 10 years and looking forward to serving scholars for another 10 years and beyond!




"Mrs. Grimes, I want to thank you for all the support, dedication, along with supports and modifications for my son with special needs, and the encouragement you have given Jacob and me. It's an inspiration to us. We pray many blessings and pray there are many more teachers like you." Genevieve, Learning coach.

GIVING BACK



Compass is proud to offer our Loud and Proud and Rising Firebird scholarships for our graduating seniors.

GIVE TODAY!
SUPPORT A GRADUATING SENIOR!



SUPPORT OUR INCREDIBLE SCHOLARS
WITH THE **RISING FIREBIRD** AND **LOUD
AND PROUD SCHOLARSHIPS!** SIX WILL BE
AWARDED A SCHOLARSHIP TOWARDS A
COLLEGE OR UNIVERSITY!

COMPASS
CHARTER SCHOOLS

Please donate and support our incredible scholars at:
compasscharters.org/giving/
Thank you for making a difference in a scholar's life!

COMPASS CHARTER SCHOOLS



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