

COMPASS
CHARTER SCHOOLS



2020

Annual Report

COMPASS CHARTER SCHOOLS



Tuition-Free | TK-12 | Personalized Learning Programs
www.compasscharters.org | (855) 937-4227 | info@compasscharters.org



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"I love the flexibility that the CCS curriculum provides, and the attention-to-detail and care that the staff gives to all scholars and parents! I have thoroughly enjoyed being a part of the Scholar Leadership Council for the past three years, and have taken pride in doing my part to better the school. I have also been extremely thankful that CCS has held field trips to baseball games, as it helped me find a new passion in my life (and a possible career path)!" –Elizabeth C., scholar

MISSION • VISION • VALUES



Mission

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

Vision

Our vision is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.

Values

Achievement | Respect | Teamwork | Integrity | Communication



"Thank you for all the support, dedication, and modifications for my son with special needs and the encouragement that you have given Jacob and I. It is really an inspiration to us."

-Genevieve V., Learning Coach

A WORD FROM OUR SUPERINTENDENT & BOARD CHAIR

Families from across the state choose Compass Charter Schools (CCS) for our 21st-century personalized learning program. CCS has advanced Special Education, Counseling, AVID, NCAA courses, engagement opportunities, 1000+ community providers, tutoring, National Honors Society, and more. Success in balancing the child's development is central to our mission and leading and serving California's parents and scholars.

Our goal for the 2019-20 school year was to connect with those who matter most, our scholars. We strengthened our virtual community by adding more scholar clubs, virtual field trips, and continued our journey as an Energy Bus School. Parents were given additional access to our staff's resources and advice to ensure a smooth and successful at-home learning experience.

We continued to demonstrate our commitment to our core ARTIC values of achievement, respect, teamwork, integrity, and communication. CCS teachers, staff, and leaders exemplified these core values throughout their daily work and decision-making processes. We encouraged scholars to embrace these core values by recognizing and celebrating scholars who exceptionally demonstrated these values through the Scholar of the Month, Firebird of the Year, and Excellent Participation awards.

What an incredible year it has been. We always strive to model integrity and transparency with our staff and families by listening and acting on constructive feedback. We have developed many ways for stakeholders to receive critical, honest, and direct information, such as our quarterly Parent Town Hall meetings, monthly Scholar Leadership Council, Staff Advisory Committee meetings, and bi-monthly Parent Advisory Council meetings. We also produce our quarterly Compass Chronicle newsletter, share blog posts every Wednesday, and deliver pertinent newsworthy press releases to celebrate staff and scholars.

Forever Loud and Proud,



J.J. Lewis, Superintendent & CEO



Martin Suarez, Board Chair



"Our children love their teachers and the Online program at CCS. They are involved in numerous clubs. There are excellent communication and feedback to keep us well informed through the Monday Morning Update, our teachers, the Scholar Leadership Council, and the Parent Advisory Council." –Mariecor A., Learning Coach

OUR GOVERNING BOARD

Compass Charter Schools is governed by a California nonprofit public benefit corporation and has an independent Board of Directors who meet regularly to oversee the school's management, operation, activities, and affairs.



Thomas Arnett | Board Member



Cori Brooks | Board Secretary



Bill Dennett | Board Treasurer



Randi Pugh | Board Member



Martin Suarez | Board Chair

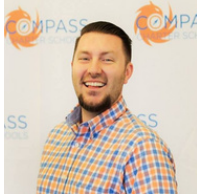


John Vargas | Board Member



"The greatest thing about learning from home is that you learn how to think for yourself. You take the core subjects but have the flexibility to learn what interests you, what areas you excel at, and create your own schedule." -Samantha B., scholar

OUR LEADERSHIP TEAM



J.J. Lewis, M.Ed., CBO, CFRE
Superintendent & CEO



Aviva Ebner, Ph.D
Assistant Superintendent & Chief Academic Officer



Lisa Fishman, CBO
Chief Financial Officer



Sophia Trivino
Chief of Staff



Miguel Aguilar
Executive Assistant to the Superintendent



"Adapting to what works best for our family is part of the wonderful flexibility of Compass, it is why we love the Options program at CCS. Alexa is at the ice rink skating for five hours five days a week. So much of her curriculum is completed in between her ice skating sessions or at home in the afternoon after her practice." - Valeska T., Learning Coach

TEACHERS BACKGROUND



100% of academic staff are AVID DigitalXP certified.

CERTIFIED
Educator

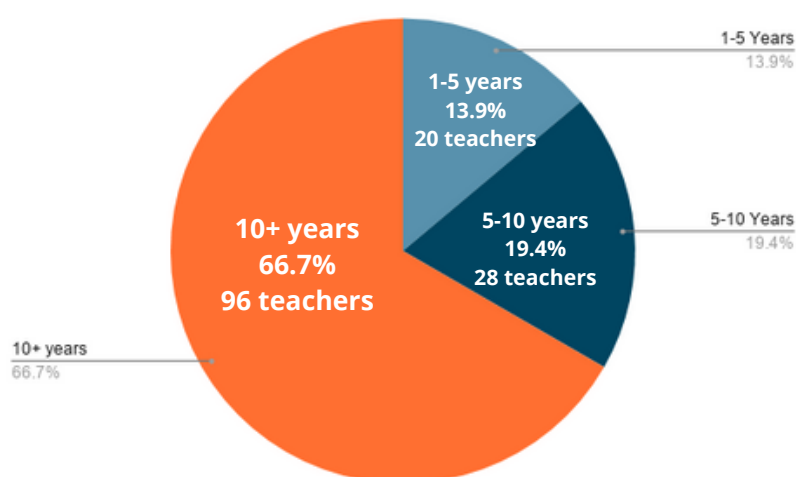
Google for Education

73 academic staff members are Google Level 1 certified Google Educators.



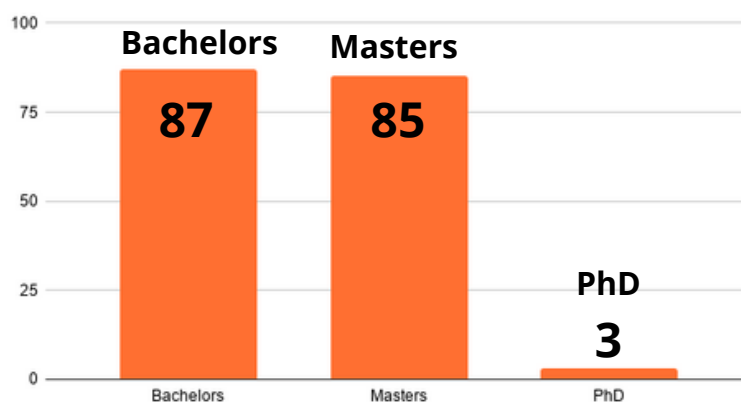
28 academic staff have earned their Leading Edge Certification in blended and online teaching.

TEACHERS YEARS IN EDUCATION



TEACHERS EDUCATION

Teachers and Staff Education



ASCD® LEARN. TEACH. LEAD.

Wellness and Mental Health Training for all educators and staff.



"I love the flexibility of CCS and the connection that I have with the staff. As someone that grew up in a different country, being a learning coach has given me a lot more insight into the American school system than a "brick and mortar school" ever could." -Therese C., Learning Coach

A WORD FROM OUR TEACHERS & STAFF



"I love the partnerships with parents we have in their children's education. It's so powerful to have a dedicated team working towards providing a personalized educational experience that's just right for each child. I love teaching Social-Emotional Learning to support scholars, parents, and other teachers. I also love teaching reading and writing with engaging tech tools."

-Crystal Chavez, Elementary School Teacher



"I absolutely love being a teacher at CCS because every day I get a glimpse into my scholars' success. I get to come alongside them and help them to be successful in school and sometimes even life. This school year has been great; I have a great group of eighth-graders who are enthusiastic to learn and engage with their fellow scholars. My favorite moment this year was when I had 54 scholars in my learning lab! It was awesome! I will never forget the excitement that the scholars had to learn that day!"

-Jennifer Tatum, Middle School Teacher



I enjoy working with learning coaches all around California, with their scholars' educational, social-emotional, and personal success. I suggest making personal and educational goals, push yourself, believe in yourself, find something you love doing, and continuing to do it (education comes in many different forms)! -Katie Dickens, Supervising Teacher



I love the family culture that exists among colleagues and scholars at Compass. I have been teaching online for almost eight years, and I have never experienced such a consciously cultivated environment and tightly-knit community. I advise scholars to own their talents and gifts and grow them. Do not idealize how others excel, but stay focused on your strengths. Build on those strengths and be dedicated to being the best you every day! -Jen Hobson, High School Teacher



"Jacob no longer has tantrums to do school work and is thriving with CCS! He used to cry going to school, and now he is so calm and his anxiety is gone. CCS has allowed Jacob to learn to love learning, and we are forever grateful!"

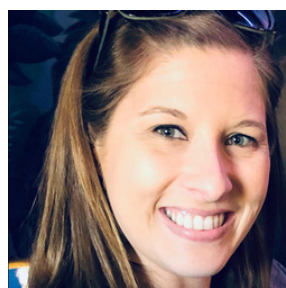
Barbara B., Learning Coach

A WORD FROM OUR TEACHERS & STAFF CONT.



"I was amazed by watching the way leadership reacted to the COVID-19 pandemic. We've navigated a difficult time really smoothly and it has made me very grateful to not only work for Compass as a virtual school but to have a job that was not affected by the changes in our world."

-Danielle DelNegro, Engagement Specialist



"I've really enjoyed seeing one of my high school scholars improve so much in planning out their days based on the weekly pacing I provide. The communication is awesome, and the work being produced is so great. I truly enjoy connecting with my scholars and their families and seeing the progression in all areas of life."

-Kayla Sullens, Supervising Teacher



"CCS is an amazing place to work, and we have some of the most talented, devoted, and caring individuals. If you are starting a remote job, or with a charter, or a combination of both, jump on that opportunity, embrace it because it will truly be one of a kind experience, and you will unlock a level of passion and love that you never knew you had for education. It is totally worth it!" -Oscar De Jesus, Accountability Coordinator



"What I love about my job at CCS is the connection and impact on scholars and their families. Many scholars come to our school because they are looking for an alternative to the traditional brick and mortar environment. It brings me such joy to offer a unique learning environment that allows them to flourish in a home setting while still enabling them to feel connected to their teachers and fellow peers. love hearing the stories of scholars who are finding success and flourishing in our program." -Lacey Lehman, Middle School Teacher



"We have children in three different grades, which is one of the many reasons we know we've made the right choice with CCS. The level of attention from our Supervising Teachers has made all the difference. Even during years when life was thrown upside down, CCS rolls with the punches and makes sure my scholars get the support they deserve. We could never have navigated high school so well without the support of the tireless Compass counselors." -Gilbert P., Learning Coach

CCS OF LOS ANGELES

Serving Los Angeles, Kern, San Bernardino, and Ventura counties



Authorizer

Acton-Agua Dulce Unified School District



As of Census Day, October 2, 2020



Janae Smith, M.A.
Principal

Tricia Gallagher
Assistant Principal

"The 2019-20 school year was a great success! Scholars worked hard and are strived for excellence. The entire team noticed that many of our scholars exemplified our school's core ARTIC values: Achievement, Respect, Teamwork, Integrity, and Communication. Our scholars focused on achievement, being respectful to their teachers and each other, collaborating and working in teams, showing integrity, and consistently communicating to ensure success."

-Janae Smith



"We truly appreciate Compass for providing an education that allows for Natasha's gifts to flourish and illuminate the world! Two of her photographs of installation sculptures were accepted into the Walt Disney Family Museum's exhibit "It's A Small World"!"
- Christa S., Learning Coach

CCS OF LOS ANGELES DEMOGRAPHICS



SCHOLARS ENROLLED

833

As of Census Day, October 2, 2020

SCHOLARS BY PROGRAM

ONLINE PROGRAM

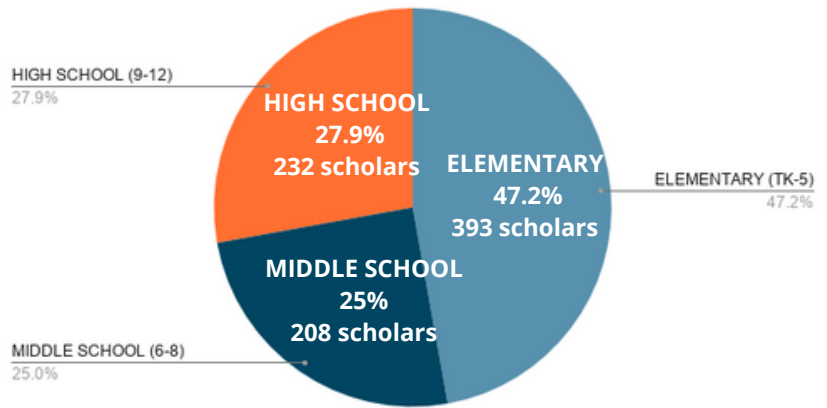
**293
scholars**

**540
scholars**

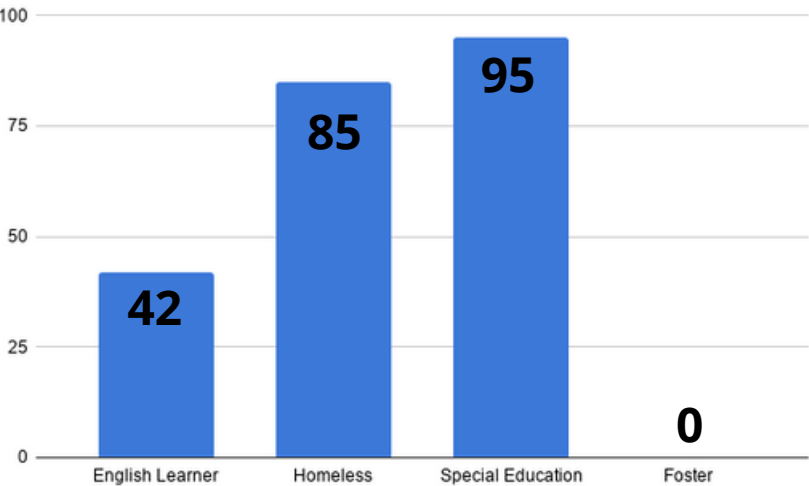
OPTIONS PROGRAM

SCHOLARS BY GRADE SPAN

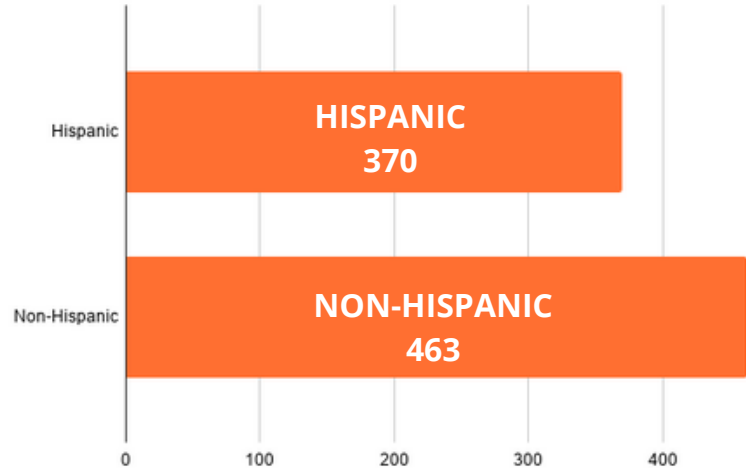
SCHOLARS BY GRADE SPAN



SPECIAL POPULATIONS



ETHNICITY



"Compass Charter School has provided a positive experience and has helped Jonathan to enjoy school and progress academically. Ms. Barbara is an amazing teacher and has been extremely supportive of Jonathan's specific needs." -Christina C., Learning Coach



LEARNING COACHES OF THE YEAR



Brittney Thomas, Online Program

"Mrs. Thomas is not only a fantastic Learning Coach for her scholar, but she supports and encourages all scholars that she interacts with at the Orange County Learning Center. Whenever I need something, Thomas is there, rounding up work samples, ensuring activity logs are submitted, helping place orders, making sure diagnostic assessments are complete, and more," shares Danielle Kiefner, educational facilitator. "I cannot emphasize enough of Thomas's many contributions to her son, her local homeschooling group, and me, as her Educational Facilitator, and Compass as a whole. It is my pleasure to recognize Brittany Thomas as a Learning Coach of the Year."

"My son Kaiden needed a more diverse curriculum, more options, and flexibility," shared Thomas. "The CCS Options Program provided just that for him. He began to thrive in the program, with the flexibility and having a say in how he wanted to learn! "



Nicole Kiss, Options Program

"Ms. Kiss has been an involved Learning Coach who advocates for her ninth-grade scholar, Alexa. In the early weeks of Alexa's tutoring sessions, she would send emails to let teachers and tutors know how much she appreciated them," shared Melissa Mayer, online tutor. "Mid-semester Alexa was added to a reading Individual Education Plan (ILP), and Kiss sent an email asking about the placement. She expressed her concerns and asked to speak with Alexis' homeroom teacher to get feedback. Kiss was not quick to say no, her daughter did not need this plan, but she first sought further details. I was pleased and impressed. She has been delightful and is a wonderful Learning Coach!"

"Alexa had a physical injury in 2017; she fractured her spine vertebrae on a trampoline. This made it very difficult for her to handle her brick-and-mortar school without elevators, shared Kiss. "Compass has proven to be the perfect match for her. If Alexa is in pain, she can make up her lessons later. The teachers are wonderful, very communicative, and helpful."



"Compass is a super positive and supportive environment. My advice for a new scholar is just to get started because, for me, the hardest thing to do in the day is to get started, but once I do, I am much more productive. Compass allows me to pursue my passions in history, viola, volleyball, and cycling!" -Kate V., scholar

CCS OF SAN DIEGO

Serving San Diego, Imperial, Orange, and Riverside counties



Authorizer

Mountain Empire Unified School District



Kasey Wingate, M.S.

Principal



As of Census Day, October 2, 2020



Ashley Daugherty, M.Ed.

Assistant Principal

"The San Diego team worked diligently to exemplify the core values of achievement, respect, teamwork, integrity, and communication. Scholars engaged in courses, assignments, and learning labs, and took advantage of the AVID tools and resources. We have been breaking into small groups (Professional Learning Communities: PLCs) to have conversations around this topic and how every team member in San Diego plays a part in achieving scholar success." -Kasey Wingate



"I have always looked up to scholars who are in college. I never imagined that this was a possibility for me. Through Compass and AVID, I now know that I can truly plan and one day attend college! I know how helpful it is to learn excellent note-taking skills and prioritizing school work, so it does not become overwhelming." -Elijah, scholar

DEMOGRAPHICS

SCHOLARS ENROLLED

997

As of Census Day, October 2, 2020



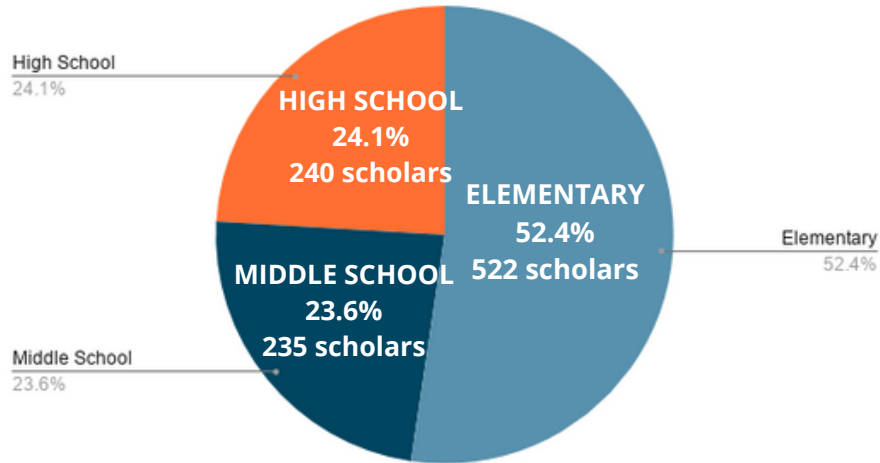
SCHOLARS BY PROGRAM

ONLINE PROGRAM

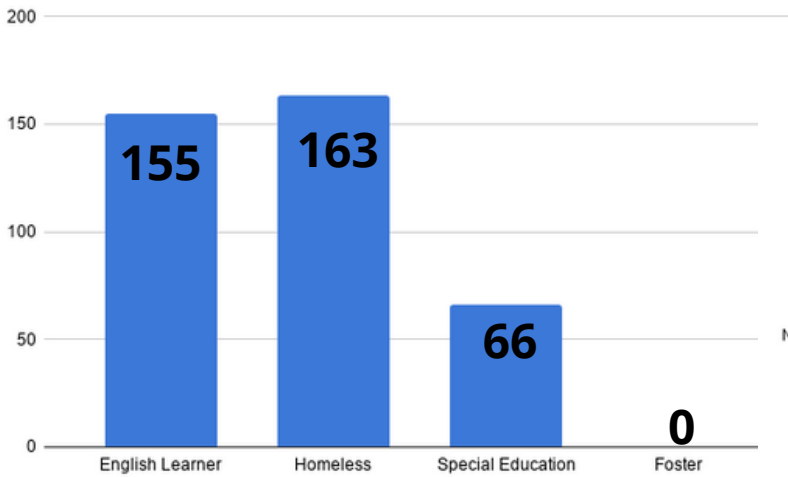


OPTIONS PROGRAM

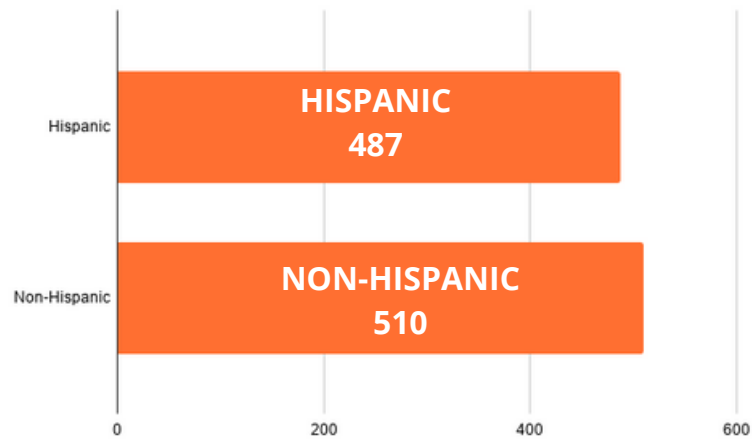
SCHOLARS BY GRADE SPAN



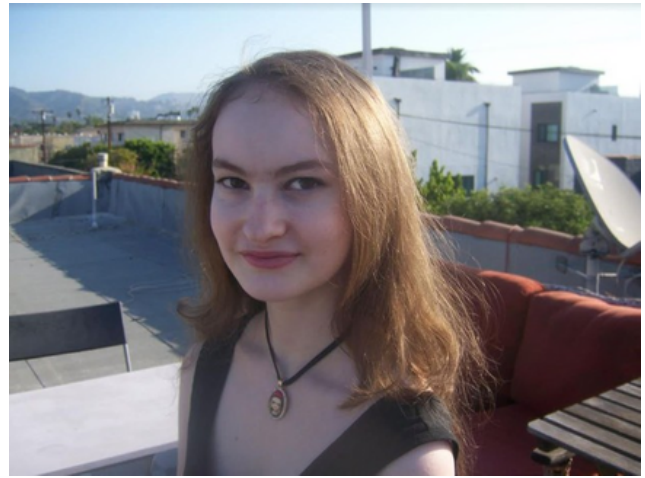
SPECIAL POPULATIONS



ETHNICITY



"Compass Charter School has provided a positive experience and has helped Jonathan to enjoy school and progress academically. Ms. Barbara is an amazing teacher and has been extremely supportive of Jonathan's specific needs." -Christina C., Learning Coach



LEARNING COACHES OF THE YEAR



Kara Pingel, Online Program

"Ms. Pingel is an exemplary Learning Coach. She can juggle many scholars in various grade levels and never misses a beat with support and communication. Pingel has been a crucial part of motivating her scholars to take responsibility for their learning and interaction with their teachers. She collaborates with every teacher to determine the support she needs to provide each of her scholars to succeed in education," shares Ashley Daugherty, Vice-Principal. "Her positive attitude and flexibility have contributed to her scholars' success. She is a pleasure to work with, and we know that she is committed to learning and takes her role as a learning coach very seriously."

"My boys are all very unique in their educational strengths and weaknesses," shared Pingel. "Some are more independent in their studies than others. Some struggle more than others academically, but they all have a strong interest in art, music, and technology. CCS allows them time to pursue the activities they love."

Amanda Cervantes, Options Program

"Mrs. Cervantes is a veteran Learning Coach who currently teaches three of her seven children at home! She is very communicative and supportive," shared Kelli McCaulley, Educational Facilitator. "Cervantes has a vast knowledge of various curricula, materials, and services that meet the needs of scholars in all grade levels. She is also loud and proud of the Compass Experience and shares about CCS on social media."

"Thank you to Compass for helping me navigate the education of my seven children! We have had an incredible experience, and our Supervising Teacher, Mrs. McCaulley, has been amazing! Thank you for this honor! Recognition can make someone's day and give motivation for days to come." -Mrs. Cervantes



"We are grateful to Mrs. Olson, College and Career Readiness Counselor for recommending Lyric for this scholarship opportunity. To date, Lyric has nearly 100 hours of volunteer service, and she has been on the honor roll for the past four years. We are grateful to the Compass family for giving her the educational opportunities that she could not receive elsewhere."

-Jennifer H., Learning Coach

CCS OF YOLO

Serving Yolo, Contra Costa, Colusa, Lake, Marin, Napa, Sacramento, Solano, Sonoma, Sutter counties



Authorizer

Winters Joint Unified School District



As of Census Day, October 2, 2020



Jason Bee, M.Ed.
Principal

Karle Roberts, M.Ed.
Assistant Principal

"The heart of our school has not changed, our supervising teachers and support team members. All of our highly qualified teachers and support staff are indeed what makes Compass great. Whether it's through bi-weekly Connections meetings, weekly Learning Labs, or any of the other academic and social-emotional supports we deploy, our instructional staff is the glue that binds CCS together. I am proud of my team's work every day with every one of our scholars." -Jason Bee



I love the idea of being able to go with the pace my children need. When they aren't understanding a concept, we slow down. When a concept comes easily, we can move on. Compass gives me so much support, and my Educational Facilitator Mrs. Barrett has been my LIFESAVER! When I need help, she has the answers or finds them for me, that was the support I needed since I'm not a professional. -Annalee P., Learning Coach

DEMOGRAPHICS



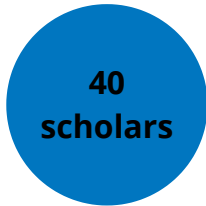
SCHOLARS ENROLLED

620

As of Census Day, October 2, 2020

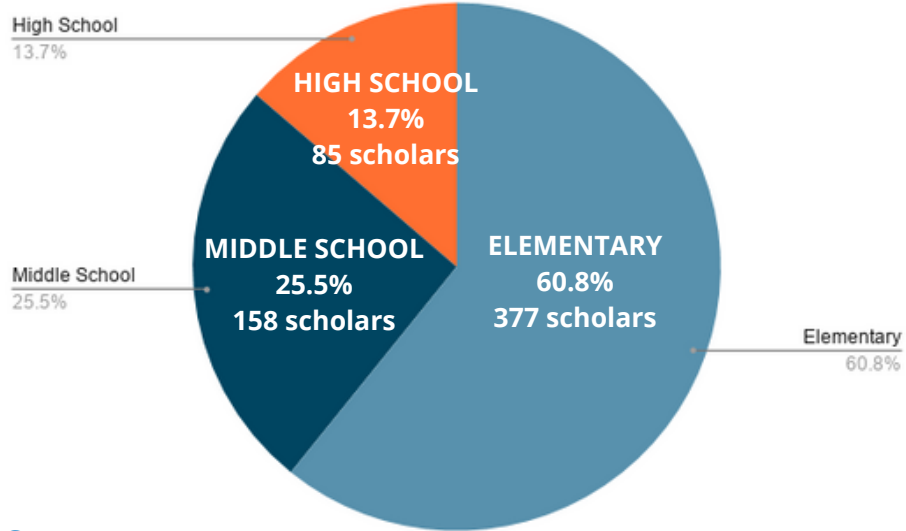
SCHOLARS BY PROGRAM

ONLINE PROGRAM

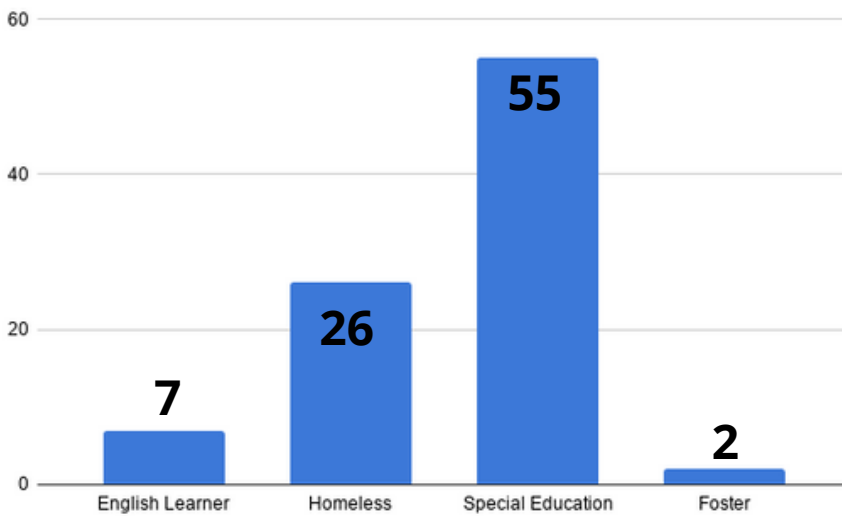


OPTIONS PROGRAM

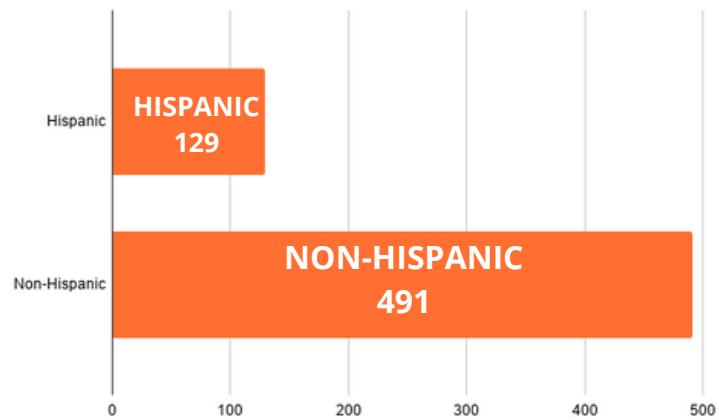
SCHOLARS BY GRADE SPAN



SPECIAL POPULATIONS



ETHNICITY



Compass Charter School has provided a positive experience and has helped Jonathan to enjoy school and progress academically. Ms. Barbara is an amazing teacher and has been extremely supportive of Jonathan's specific needs.

-Christina C., Learning Coach

LEARNING COACHES OF THE YEAR



Kimally Samuels, Online Program



"Ms. Samuels is an amazing Learning Coach. She has empowered her 12-grade scholar Jahve to reach for the stars and beyond. Knowing her scholar's potential, she provides countless opportunities, including supporting Jahve in enrolling in college as she is working on finishing her high school diploma," shared Mataya Olson, College & Career Readiness Counselor. "Samuels has instilled high values in her scholar and exemplifies our ARTIC values (achievement, respect, teamwork, integrity, and communication). We know that her scholar will achieve greatness and that she is a critical piece in her success."

Samuels shared, "We are just so appreciative of Compass, the staff and counselors were so on top of everything and provided so much support. Everyone should look into Compass, for us, it was a much better option than our local high school or a private school. I wanted Jahve to be able to focus first on school, her greatest passion. I know that she will one day do something to change the world."

Annalee Petersen, Options Program



"Mrs. Petersen is a kind and gracious Learning Coach. She puts her daughters, Capri and Luxe's, education first and goes above and beyond for them. She creates engaging lessons and learning activities. Petersen is quick to solve problems and do whatever is needed to ensure that her daughters have what they need and meet their academic goals," said Allison Barrett, educational facilitator. "Petersen took on many challenges this year, with grace and humility, and did not miss a beat academically. Her scholars are genuinely blessed to have such a dedicated learning coach."

"My oldest daughter was diagnosed with an autoimmune disease," shared Petersen. "Being at home all the time helped me figure out what she needed. Plus she would have fallen far behind in a traditional school. CCS's incredible program enabled my daughter to stay on target!"



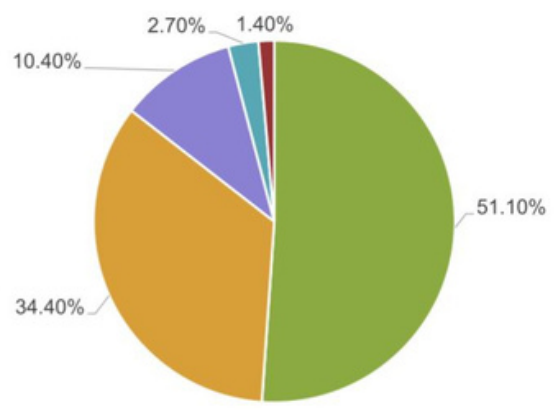
"We were searching for a reliable home school and had a supervising teacher who truly understands teaching. When we received Mrs. Christina Vert, we just knew she would be an excellent teacher, and she has been. I have seen much improvement in all three of our children. They are learning faster than if they were going to a regular brick and mortar school. Thank you, Compass!"

-Jakeya J.L., Learning Coach

PARENT SATISFACTION SURVEY RESULTS

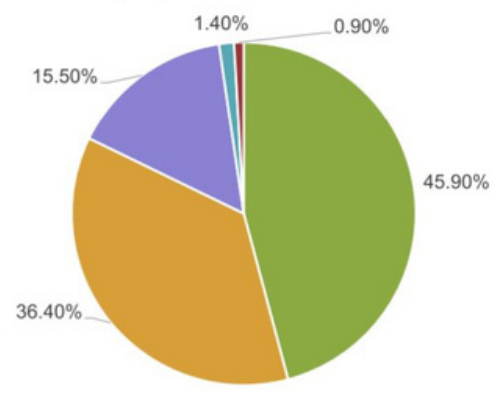


Satisfied with the overall program



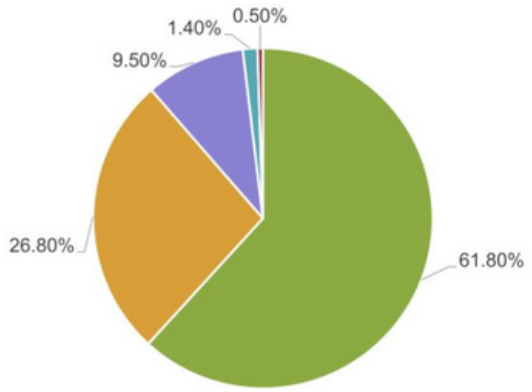
■ Strongly Agree ■ Agree ■ No Opinion ■ Disagree ■ Strongly Disagree

Scholars are prepared for their future success



■ Strongly Agree ■ Agree ■ No Opinion ■ Disagree ■ Strongly Disagree

CCS is committed to the success of each scholar



■ Strongly Agree ■ Agree ■ No Opinion ■ Disagree ■ Strongly Disagree



"My son is super bright and motivated. He did well in the traditional brick and mortar school, but often finished early and was easily bored. Because of this, he sort of went into himself and let others answer questions in class. Compass has provided him with an incredibly diverse curriculum, more options, and flexibility." -Brittney T., Learning Coach

FINANCIALS



COMPASS CHARTER SCHOOLS STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUES			
Federal and state support and revenues			
Local control funding formula, state aid	\$ 21,071,655	\$ -	\$ 21,071,655
Federal revenues	697,029	-	697,029
Other state revenues	2,772,379	21,210	2,793,589
Total federal and state support and revenues	24,541,063	21,210	24,562,273
Local support and revenues			
Payments in lieu of property taxes	3,844,336	-	3,844,336
Investment income, net	46,169	-	46,169
Other local revenues	35,908	-	35,908
Total local support and revenues	3,926,413	-	3,926,413
Donor restrictions satisfied	1,968	(1,968)	-
Total Support and Revenues	28,469,444	19,242	28,488,686
Expenses			
Program services	22,993,877	-	22,993,877
Management and general	2,288,064	-	2,288,064
Total Expenses	25,281,941	-	25,281,941
CHANGE IN NET ASSETS	3,187,503	19,242	3,206,745
Net Assets - Beginning	5,712,879	20,748	5,733,627
Net Assets - Ending	\$ 8,900,382	\$ 39,990	\$ 8,940,372



"I want to emphasize the very important role my instructors played in forming the qualities and characteristics that have led me to where I am today. Perhaps one of my favorite aspects of the program was the small scholar-instructor ratio. I feel that this allowed the instructors to really get to know each scholar and keep track of our individual progress." -Edith C., scholar

FINANCIALS CONT.



**COMPASS CHARTER SCHOOLS
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2020**

California Charter No.	Program Services			Total Program Services	Management and General	Total Expenses
	1454	1651	2059			
	Compass Charter Schools of San Diego	Compass Charter Schools of Los Angeles	Compass Charter Schools of Yolo			
EXPENSES						
Personnel expenses						
Certificated salaries	\$ 3,962,333	\$ 2,928,343	\$ 2,057,235	\$ 8,947,911	\$ 115,586	\$ 9,063,497
Non-certificated salaries	292,141	510,197	358,499	1,160,837	622,077	1,782,914
Employee benefits	1,535,415	1,240,354	689,070	3,464,839	152,821	3,617,660
Total personnel expenses	<u>5,789,889</u>	<u>4,678,894</u>	<u>3,104,804</u>	<u>13,573,587</u>	<u>890,484</u>	<u>14,464,071</u>
Non-personnel expenses						
Books and supplies	2,668,505	2,182,997	1,434,106	6,285,608	473,109	6,758,717
Services and other operating	1,167,112	990,933	597,784	2,755,829	207,429	2,963,258
Interest expense	578	446	304	1,328	100	1,428
Payments to authorizing agencies	101,232	224,812	51,481	377,525	28,416	405,941
Bad debt expense	-	-	-	-	688,526	688,526
Total non-personnel expenses	<u>3,937,427</u>	<u>3,399,188</u>	<u>2,083,675</u>	<u>9,420,290</u>	<u>1,397,580</u>	<u>10,817,870</u>
Total Expenses	\$ 9,727,316	\$ 8,078,082	\$ 5,188,479	\$ 22,993,877	\$ 2,288,064	\$ 25,281,941



"I love that I get to be fully hands-on with my children's education, but we all enjoy the benefits of social interaction, bonus experiences, and help from other adults. Compass has allowed us to enjoy the best of both worlds as we appreciate our flexible schedule, but have the support of a strong curriculum and caring teachers." -Kara P., Learning Coach

COMPASS IS PROUDLY AFFILIATED WITH THESE ORGANIZATIONS



*"I am thankful for my family, my education with Compass, my friends, my health, and just being here and able to share this."
-Nicholas. W., scholar*

AWARDS & ACCOLADES



- **2019 APLUS+ Pioneer Award for Leadership** - Superintendent & CEO J.J. Lewis was awarded for positive contributions to the personalized learning model and movement.
- **Los Angeles' Favorite Charter School** - CCS of Los Angeles was voted for the second year in a row by residents for the 2019 Readers Choice Awards hosted by *The Los Angeles Daily News*.
- **Rising Aztecs Award** - Lewis was named one of ten San Diego State University (SDSU) alumni to receive the inaugural for his public education accomplishments and his support and engagement with SDSU.
- **Digital Learning Collaborative (DLC) 2020 Snapshot** - CCS celebrated the honor of being featured in the DLC 2020 Snapshot. CCS was chosen as one of two virtual schools to be included as a leader in online learning.
- **2020 Carson Scholar Fund Scholarship Award** - Scholars Lyric Hearne-Hooker, CCS of Los Angeles, and Michael Effie Jr., CCS of San Diego, received this scholarship towards their college educations.
- **2020 Kappa Delta Pi (KDP) Teacher of Honor Recipients** - Jason Bee, CCS of Yolo Principal, Dr. Aviva Ebner, Assistant Superintendent & Chief Academic Officer, and Lewis were awarded as Teacher of Honor recipients. Recipients are practicing educators with three or more years of professional experience who demonstrate a commitment to continuous professional growth and integrity in the classroom.
- **Future of School Teacher Awards** - Shannon Davis, Melissa Mayer, Joyce Popelar, David Spink, Sandra Valladares, and Lynn Woodley were awarded as Teacher of the Week recipients for their dedication and commitment to teaching.
- **Learning Coaches of the Year** - Nicole Kiss, Brittany Thomas, Kara Pingel, Amanda Cervantes, Kimally Samuels, and Annalee Petersen for both the Options and Online programs in Los Angeles, San Diego, and Yolo counties.
- **Employees of the Year** - Leslie Sharma, Special Education Coordinator (Certified), Nora Barnhart, Attendance Coordinator (Classified), and David Spink, High School Teacher (Scholar's Choice).
- **BEST Charter School in the San Gabriel Valley** - Chosen by residents for the 2020 Readers Choice Awards hosted by *San Gabriel Valley Tribune*.
- **Firebird of the Year 2020:** CCS of Los Angeles (LA) Options Program - Elementary (EL): Thaysa M., Middle School (MS): Marco A., High School (HS): Andrew T., CCS of San Diego (SD) Options Program - EL: Justin S., MS: Lars O., HS: Kathleen M., CCS of Yolo Options Program: - EL: Henry F., MS: Amaya T., HS: Jeremiah A., CCS of LA Online Program - EL: Shadrack H., MS: Grayson C., HS: Bobby N., CCS of SD Online Program - EL: Nicolaus P., MS: Amara S., HS: Ivan L., CCS of Yolo EL: Brycen M., MS: Gabriel D., HS: Love J.
- **2020 National Association of Special Education Teachers (NASET) Award as Exceptional Virtual Charter Schools in Special Education:** CCS of Los Angeles and CCS of San Diego were awarded. This is the highest level of recognition that a charter school can achieve through a professional association. This distinction has been bestowed upon select qualified charter schools that provide specialized special needs services and supports.



"I love that I get to be fully hands-on with my children's education, but we all enjoy the benefits of social interaction, bonus experiences, and help from other adults. Compass has allowed us to enjoy the best of both worlds as we appreciate our flexible schedule, but have the support of a strong curriculum and caring teachers." -Kara P., Learning Coach

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