



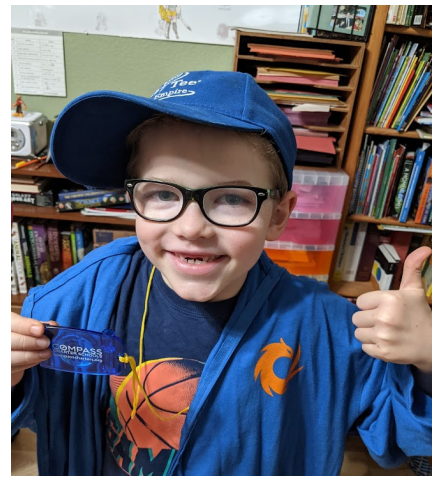
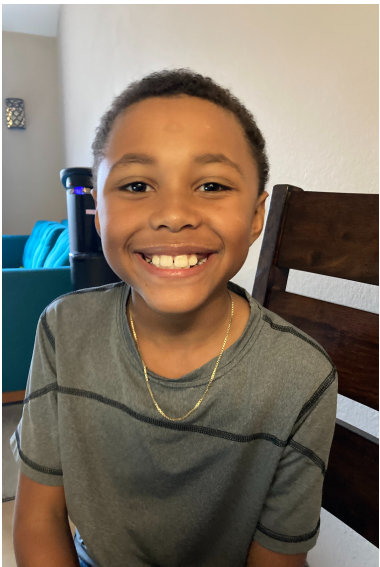
2022

EST. 2011

# Annual Report

COMPASS CHARTER SCHOOLS

Tuition-Free | TK-12 | Personalized Learning Programs  
[www.compasscharters.org](http://www.compasscharters.org) | (855) 937-4227 | [info@compasscharters.org](mailto:info@compasscharters.org)



# TABLE OF CONTENTS



**Page 1-** Mission, Vision, and Core Values

**Page 2 -** A Word from our Superintendent and Board Chair

**Page 3 -** Governing Board

**Page 4 -** Leadership Team

**Page 7 -** Teachers' Education

**Page 8 -** A Word From Our Staff

**Page 10-** Compass Charter Schools of Los Angeles

**Page 14 -** Compass Charter Schools of San Diego

**Page 18 -** Compass Charter Schools of Yolo

**Page 22-** Parent Satisfaction Survey Results

**Page 23 -** Financials

**Page 25 -** Affiliated Organizations

**Page 26 -** Awards & Accolades



*"This is our second year with Compass, and I could not recommend them more! Compass has blessed us with exceptional supervising teachers, who care deeply for my children and want to see them thrive and succeed. They are always reachable and supportive. The educational funds we receive every year help with curriculum costs and amazing extracurricular classes, which we would not be able to provide without the support of Compass." Alison M., learning coach*

# MISSION • VISION • VALUES



## Mission

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

## Vision

Our vision is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.

## Values

Achievement | Respect | Teamwork | Integrity | Communication



*"I am spending more time with my daughter and having deeper conversations about things she is learning at school. In addition, Compass has given her the flexibility to do more field trips and educational activities. I like that we can be at home, doing school, and not be exposed and getting sick." -Mrs. Martinez,, learning coach*



# A WORD FROM OUR SUPERINTENDENT & BOARD CHAIR

Since 2012, Compass Charter Schools has been serving families throughout California through our personalized learning academic programs. In addition to our two academic programs, we have a robust array of scholar academic, social-emotional, extracurricular activities, and supports through our Academic Support, Counseling Services, Engagement, English Learner Support, Special Education offerings, and so much more. Success in balancing the child's development is central to our mission and vision of leading and serving parents and scholars.

Compass exceeds expectations for how education can be taught through personalized virtual learning. Forming deep partnerships with teachers, scholars, and families, our team responds to each scholar's unique needs, dreams, and background while preparing them to successfully pursue their goals after graduation. In partnership with families and our dynamic staff, we bring a variety of teaching experiences, learning styles, and wrap-around supports to equitably serve California scholars along their educational journey.

Every scholar has the potential to thrive and be successful if they are supported in the right environment. We encourage a personalized approach through Compass's LCAP (Local Control Accountability Plan), where scholars are seen for who they are and can choose their best educational path to find academic success. We believe every scholar, family, and staff member is an important partner and is welcomed, appreciated, and heard as part of charting their course through Compass.

We continue to demonstrate our commitment to our core ARTIC values of achievement, respect, teamwork, integrity, and communication. Our teachers, staff, and leaders exemplify these core values through their daily work and decision-making processes through the Framework for the Future. In addition, we encourage scholars to embrace these core values by recognizing and celebrating scholars who exceptionally demonstrate these values through the Scholar of the Month, Firebird of the Year, and Excellent Participation Awards.

What an incredible year it has been. We always strive to model integrity and transparency with our staff and families by listening and acting on constructive feedback. We have developed many ways for educational partners to provide critical, honest, and direct information, such as our quarterly Parent Town Hall meetings, monthly Scholar Leadership Council, Cabinet and Leadership meetings, Staff Advisory Committee, and bi-monthly Parent Advisory Council meetings. We also produce our quarterly *Compass Chronicle* newsletter, share blog posts, and deliver pertinent newsworthy press releases to celebrate staff and scholars. Thank you for being part of our journey and taking the time to review our 2022 Annual Report!

Forever Loud and Proud,



J.J. Lewis, Superintendent & CEO



Thomas Arnett, Board Chair



*"Compass has supported me in every way imaginable. I had many complicated circumstances after transitioning to learning at home. The support of educational facilitators, coordinators, and many levels of aid, has helped change the outcome of unpredictable events. I inherited my niece and nephew due to displacement during COVID-19. They were displaced and could not find a forever home. With the help of the staff at Compass, they helped change the outcome of my circumstances drastically." -Eneisha R., learning coach*

# OUR GOVERNING BOARD

Compass Charter Schools is governed by a California nonprofit public benefit corporation and has an independent Board of Directors who meet regularly to oversee the school's management, operation, activities, and affairs.



**Thomas Arnett | Board Chair**



**Therese Christopher | Board Member**



**Samantha Herrod | Parent Representative**



**Isaac Olvera, Ed.D. | Board Member**



**Lainie Rowell | Board Secretary**



**William Stinde, Ph.D. | Board Treasurer**



*"AVID has helped me with creating a strategy for building and managing short and long-term goals. I have learned how to develop solid and firm plans that will be completed by a set date. Time management is one of the strengths that I want to build on." - Gabe D.S., 6-grade scholar*

# OUR LEADERSHIP TEAM



**J.J. Lewis, M.Ed., CBO, CFRE**  
Superintendent & CEO



**Aviva Ebner, Ph.D.**  
Assistant Superintendent & Chief Academic Officer



**Lisa Fishman, CBO, PHR**  
Chief Operations Officer



**Sophia Trivino**  
Chief People Officer



*"Jalyse's goal is to be a collegiate student-athlete for gymnastics. Learning from home allows her more training time in the gym. We enjoy not needing to wake up super early and rush to commute to a traditional school. Online learning allows us a more relaxed schedule. Compass supports Jalyse in the flexibility of academics which, in turn, supports her gymnastics dreams." -Jennifer B., learning coach*

# OUR LEADERSHIP TEAM



**Ke'Len Armstrong**  
Director of Options Learning



**David Brasch**  
Director of IT



**Amy Foody**  
Director of Special Education



**Danielle Gamez, Ed.D.**  
Director of Operations



**Rebecca MacAlpine**  
Director of Engagement



*"Deciding to homeschool was nerve-racking, but Compass made it easy. Our supervising teacher, Ms. Abi, has always been there to answer questions, reassure me when I was doubtful and make the experience enjoyable. Our greatest joy is having a front-row seat in her learning. The time we spend as a family is something we will always cherish. Thank you, Compass!" -Denise D., learning coach*



# OUR LEADERSHIP TEAM



**Erin Smith, M.S. Ed.**  
Director of Academic Services



**Janae Smith, M.A.**  
Director of Online Learning



**Debra Stephan, M.S., PPS**  
Director of Counseling Services



**Kasey Wingate, M.S.**  
Director of Staff Support



*"My experiences with Compass Online have been great, and I enjoy it much more than public school. I chose Compass because I was bullied in public school, and it started when I was a small child in the first or second grade. It was time for me to be taken out of public school because of the bullying. I ended up finding Compass, and I wouldn't trade it for anything else in the world." -Aliyah H., 9-grade scholar*

# TEACHERS BACKGROUND

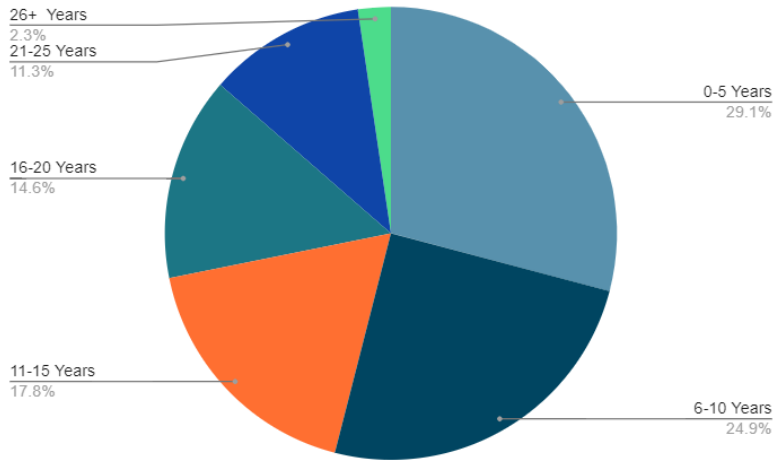


Academic staff are AVID DigitalXP certified.



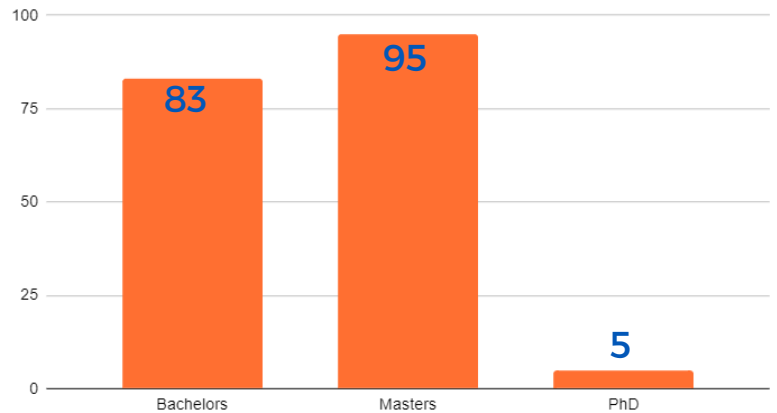
Academic Leading Edge Certification & Leading Edge Flex Certification available to blended and online teachers.

## TEACHERS YEARS IN EDUCATION



## TEACHERS EDUCATION

Teachers and Staff Education



Wellness and Mental Health Training for all educators and staff.



*"Compass offers us a lot of support from tutoring, clubs, field trips, and a fantastic supervising teacher. I love seeing my children grow and expand on their ideas. They have become such responsible and respectful scholars. They are very creative and well-rounded because they can explore different aspects of life when they are ready without the fear of failing." -Mrs. Carrido, learning coach*

# A WORD FROM OUR TEACHERS & STAFF



*Compass ensures that no individual is left behind. No matter what role you have at Compass, people are always willing to help you when you need it. At Compass, we care about our scholars and go out of our way to ensure that all scholars and families feel supported and heard. -Alix Domino, Options Coordinator*



*Compass is a workplace where one can grow professionally and in other personal areas with the support of colleagues, leaders, and educational partners. In addition, compass highlights personalized learning to help scholars succeed in their educational journey. -Cristina Compalas, Supervising Teacher*



*Compass is genuinely an innovative, caring, helpful group of professionals! -Derek Mascarin, Supervising Teacher*



*Compass is a place with supportive and kind peers. We always strive for the best for our scholars, families, and each other. I am proud of the people I work with! Compass is a supportive place to give your scholar a personalized learning experience. Compass offers choice and preference for your child's learning experience. -Erin Whitehead, OCLC Supervising Teacher*



*"Last year we homeschooled completely independently but felt a little lost with all the options. However, being with Compass this year has been fantastic. We've appreciated the extra guidance, and our supervising teacher Ms. Coe has been excellent in helping keep us on track and providing support, yet still giving space for us to learn in the ways that fit our family. It's an adventure, and we wouldn't have it any other way!" -Elizabeth S., learning coach*

# A WORD FROM OUR TEACHERS & STAFF CONT.



*Compass' teachers are dedicated and supportive educators who care about the success of our scholars, as well as that of our colleagues. Your Compass teachers will go above and beyond to ensure your scholar(s) is successful, and their academic needs are met!* - Kelli McCaulley, Supervising Teacher



*Working at Compass is unique; you can build close relationships with parents and scholars along their educational journey. It is great to be able to work from home and have a virtual community and also have the opportunity to chaperone high-quality and engaging in-person field trips. Compass is an outstanding choice for families that want to school at home! They will have tremendous support from passionate supervising teachers. Parents can customize their scholar's curriculum in the safety of their own homes. There are many fun and exciting in-person field trips and wonderful opportunities to connect with other Compass families.* -Shalimar Slobojan, OCLC Supervising Teacher



*Compass is an excellent workplace because of the collegiality, even though we are a virtual school. In addition, we have a good support system to help scholars unlock their potential.* -Heberto Valladares, Supervising Teacher



*I love the team spirit at Compass! We all share the same goal of helping our scholars and families succeed! We dig in and help each other, drawing on each other's experience and expertise, which benefits us all. It is refreshing to work in such a collaborative environment! Compass supervising teachers are passionate about what they do! They care about each scholar, and they make lasting connections with the families they get to serve. It has been such a great experience to have someone else genuinely get to know and care about the education and well-being of my children! We love our Compass family!* -Alysia Hurtado, Options Coordinator



*"Compass has outstanding supervising teachers. I love mine. I know I can call her anytime, and she will help me, guide me, and brainstorm with me to help make my children successful. Without Laura, I feel like I would be lost."* -Mrs. Maldonado, learning coach



# CCS OF LOS ANGELES

Serving Los Angeles, Kern, San Bernardino, and Ventura counties



## Authorizer

Acton-Agua Dulce Unified School District



As of Census Day, October 6, 2022

*"My experience with Compass has been outstanding. The very friendly staff and supervising teachers are well-qualified. Every time I've reached out to staff members, I get a prompt response. They are all reachable from J.J. Lewis, Superintendent and CEO, to your supervising teacher. The meetings are very informative, and parents can share their points of view or share what works with their children." – Luisa N., learning coach*



*"My scholar has thrived socially and thoroughly enjoyed her classes at Compass. The faculty responded so graciously last year with the loss of my scholar's father. In working with her supervising teacher we were not only able to keep her on grade level but also provide her with the support she needed to get through the year." -Bethany S., learning coach*

# CCS OF LOS ANGELES DEMOGRAPHICS

## SCHOLARS ENROLLED

**888**

As of Census Day, October 6, 2022



## SCHOLARS BY PROGRAM

**ONLINE PROGRAM**

**296  
scholars**

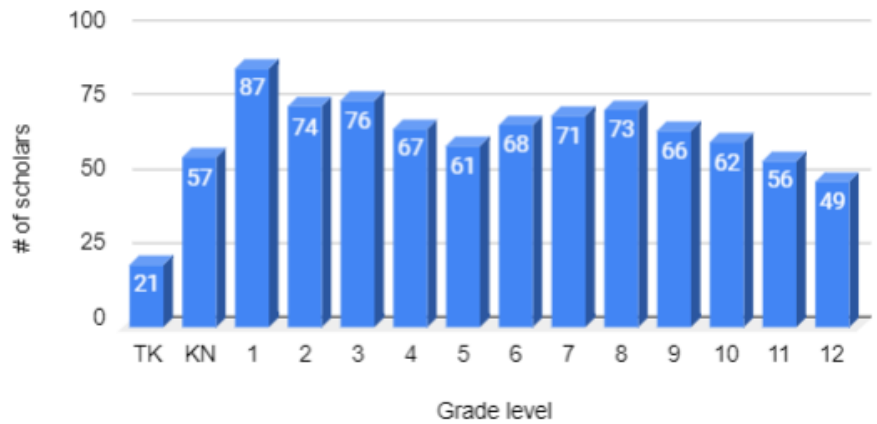
**592  
scholars**

**OPTIONS PROGRAM**

## SPECIAL POPULATIONS

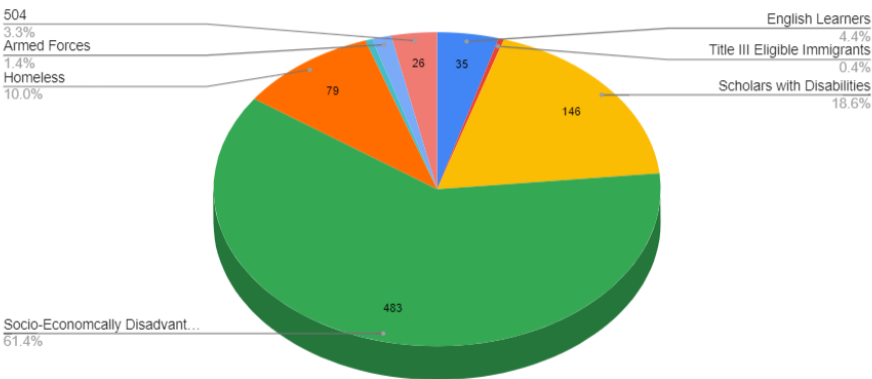
### Enrollment by Grade level

As of Census Day (10/5/2022)



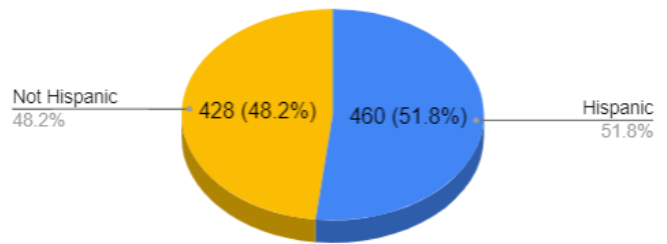
### Enrollment by Special Populations

As of Census Day (10/5/2022)



### Enrollment by Ethnicity

As of Census Day (10/5/2022)



*“My Compass Experience has been very great and I feel pride about being a part of the Scholar Leadership Council.” – Alexis, 10-grade scholar*





# LEARNING COACHES OF THE YEAR



## Jack Ayers Alexei, Online Program

"Jack has been such a joy to work with this past year," shares Erica Angelo, middle school teacher. "He is passionate, caring, and knowledgeable. Jack supports his scholar Lily each and every day by monitoring her progress and always staying by her side to ensure that she can get through the materials. In addition, he is always available for connection meetings. Thank you for your excellent work as a learning coach Jack!"



## Sarah Carney, Options Program

"Sarah Carney has gone above and beyond in her role as a learning coach," shares Brianna Attalla, supervising teacher. "She started her homeschooling journey last year hesitantly with many concerns about managing three scholars at different grade levels. I have seen her confidence grow tremendously, and her scholars have also grown in their confidence. Her eldest scholar, who used to avoid and despise writing, is now writing three-page research papers with joy! Her youngest scholar, who struggled with letter recognition, is now reading full books because of her support, encouragement, and guidance. Sarah is creative and willing to try new things. After trying so many different curriculums, she is now a curriculum expert! She is loud and proud about Compass and has encouraged other families to join our Compass family. She shares her son's journey through cancer with strength and respect and is his biggest supporter! Sarah shares her knowledge with the community around her and seeks wisdom and guidance to continually better herself. It is an honor having Sarah as a learning coach, and I feel privileged to be able to cheer her on in her journey!"



*"I definitely love connecting with other scholars. I am very fortunate that our school provides clubs. I'm personally involved in the National Honor Society and our Scholar Leadership Council, and as President of both, I'm able to communicate with the other members and get to know them more one-on-one." – KristiLynn, 12-grade scholar*



# CCS OF SAN DIEGO

Serving San Diego, Imperial, Orange, and Riverside counties



## Authorizer

Mountain Empire Unified School District



As of Census Day, October 6, 2022

*"Compass provides everything a scholar needs to achieve all their educational goals. The key is to ask for what you need and communicate all the time that all resources and help are there. You need to ask for." Zada C., learning coach*



*"I am able to work at my own pace. I absolutely adore online schooling. I feel like I am able to see the growth in my grades, and I take academics very seriously. I love having the option to work over the weekends as well, when I can either catch up or get ahead if I need to, and it just allows me to balance my time." -KristiLynn Effie, 2022 graduate*

# DEMOGRAPHICS

## SCHOLARS ENROLLED

819

As of Census Day, October 6, 2022



## SCHOLARS BY PROGRAM

ONLINE PROGRAM

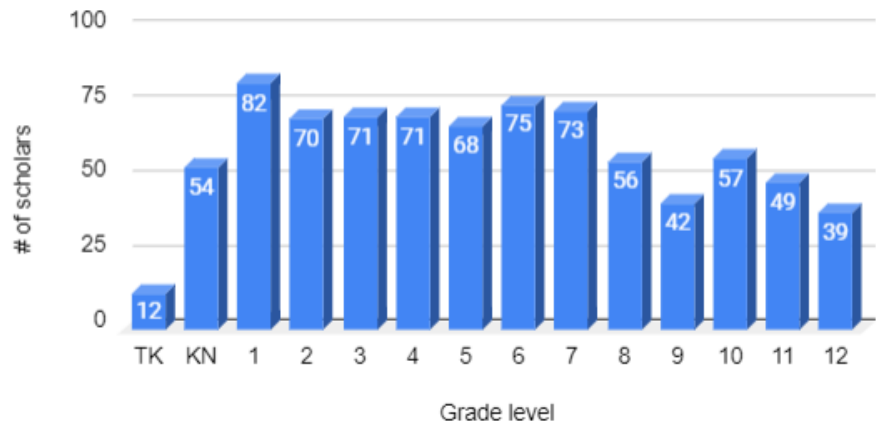
215 scholars

604 scholars

OPTIONS PROGRAM

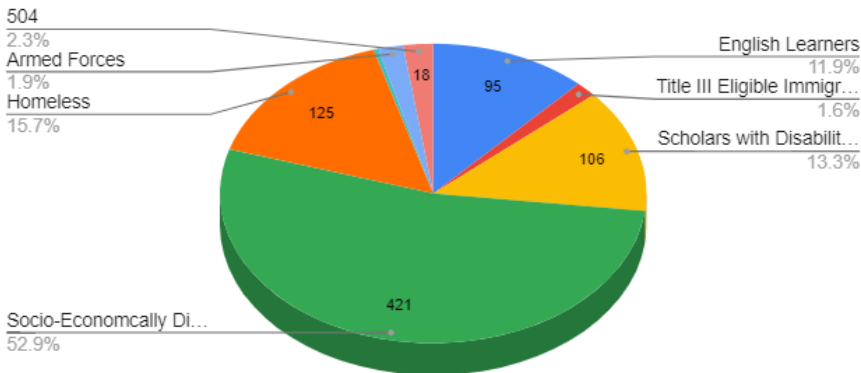
## Enrollment by Grade level

As of Census Day (10/5/2022)



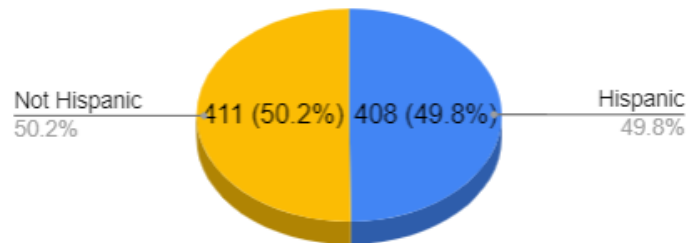
## Enrollment by Special Populations

As of Census Day (10/5/2022)



## Enrollment by Ethnicity

As of Census Day (10/5/2022)



“Compass is the Gold Standard in virtual learning because it has excellent learning material and a great support system, and of course, its flexibility helps with pressure and anxiety. In addition, Andrew has an excellent counselor, Kiki Helton, and special education case manager, Elise D’Agostin, who genuinely support his needs.” -The Chouari Family



# LEARNING COACHES OF THE YEAR



## Maryse Bonniwell, Online Program

"Maryse is a dedicated learning coach who supports her scholars with a great deal of love and focus," shares Elaine Amari, high school coordinator. "She is always a pleasure to work with and has built strong relationships with her scholars' teachers and counselor to lead her girls to confidence, self-advocacy, and academic success!"



## Jessica Yglesias, Options Program

"I believe Jessica Yglesias deserves learning coach of the year because even though she has four scholars enrolled in Compass, in four different grades, she goes above and beyond in the work she does with them," shares Lisa Olsen, supervising teacher. "All her scholars regularly engage in science experiments, and she reports on the results. They complete research projects on topics of their choice, and she even had her third-grader write a business plan for a lemonade stand, complete with costs, pricing, and potential profit. Not only are many of their work samples examples of deeper learning, but her feedback on these goes beyond just a score at the top. Jessica goes through her scholars' essays sentence by sentence, and there are notes for feedback for incorrect questions as evidence of the care and time put into her scoring. In addition, every sample in Seesaw submitted for the month has the grade-level standard for that work added as a comment, going above and beyond what I expect of parents. Again, she does this even though she has four scholars to whom she uploads work for every learning period. Jessica deserves this award for the high-quality work she enables her children to do, the depth of care she puts into her scoring, and her willingness to add an extra step to her uploads to take a small burden off of me."



*"I have been getting excellent grades my first semester, and I was awarded an Honor Roll Award. I believe AVID has helped me achieve that. I would like an engineering job in the future; AVID helps me understand what colleges look for in an engineering course. I would highly recommend this program to other scholars because it is helpful in school and gaining a head-start into the future past high school." -Jeremiah F. scholar*



# CCS OF YOLO

Serving Yolo, Contra Costa, Colusa, Lake, Marin, Napa, Sacramento, Solano, Sonoma, Sutter counties



## Authorizer

Winters Joint Unified School District



As of Census Day, October 6, 2022

*"Compass provides excellent resources, including teachers and staff! It is also a very supportive environment. Compass has great engagement - we enjoy many field trips, clubs, and virtual scholar workshops!" Mona M, learning coach*



*"Compass is the Gold standard in virtual learning because it has excellent learning material and a great support system, and of course, its flexibility helps with pressure and anxiety. In addition, Andrew has an excellent counselor, Kiki Helton, and special education case manager, Elise D'Agostin, who genuinely support his needs." - Mrs, Chouari, learning coach*

# DEMOGRAPHICS



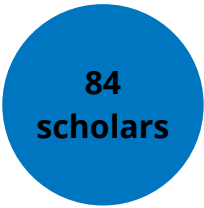
## SCHOLARS ENROLLED

# 672

As of Census Day, October 6, 2022

## SCHOLARS BY PROGRAM

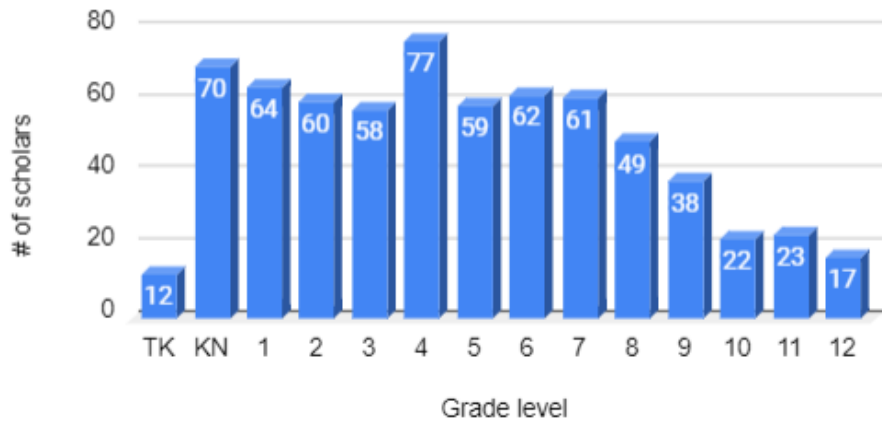
ONLINE PROGRAM



OPTIONS PROGRAM

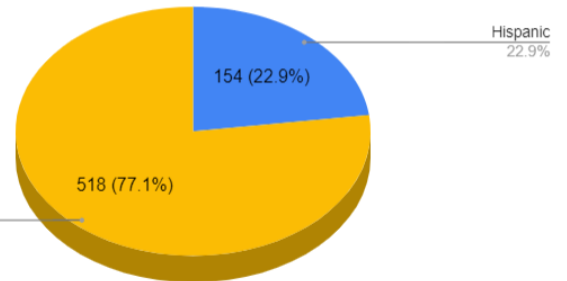
## Enrollment by Grade level

As of Census Day (10/5/2022)



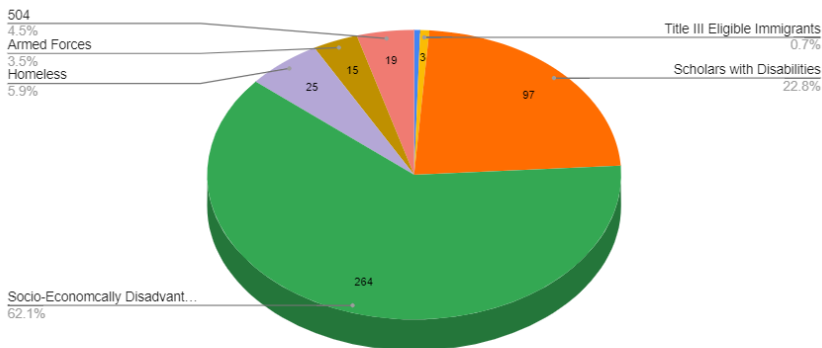
## Enrollment by Ethnicity

As of Census Day (10/5/2022)



## Enrollment by Special Populations

As of Census Day (10/5/2022)



"Thank you so much, Rebecca and the Engagement Department, for all your hard work organizing the most incredible engagement opportunities for our scholars this year! We have enjoyed so many wonderful offerings this year. Your smile and upbeat attitude is always so encouraging for our scholars! We really appreciate how you go above and beyond in everything you do in the Engagement Department! -Mona M., learning coach



# LEARNING COACHES OF THE YEAR



## Jennifer Simoni, Online Program

"Jennifer has been a great support for her scholar Sabrina," shares Janae Smith, Director of Online Learning. "Through her efforts, Sabrina graduated and earned the Presidential Award for Academic Excellence this year. In addition, Jennifer has helped to provide an opportunity for her scholar to find the best educational experience to continue to learn and grow."



## Marcie Franich, Options Program

"Marcie Franich is amazing," shares Robin McCarthy, supervising teacher. "This learning coach is new to the Options Program this year and has provided amazing learning for her kindergarten scholar. Her well-planned lessons have not only covered kinder standards but have provided enriching and engaging lessons for Nolan. In addition, Marcie has gone above and beyond by providing work samples of Nolan's progress, lessons, and activities. I feel as though I have walked alongside this family since day one. Marcie exemplifies our school's ARTIC values daily, weekly, and monthly. I am grateful to have partnered with their family this year."

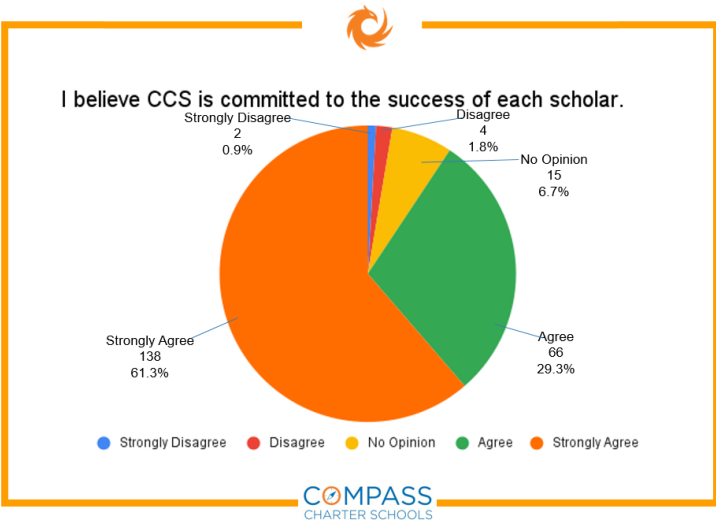
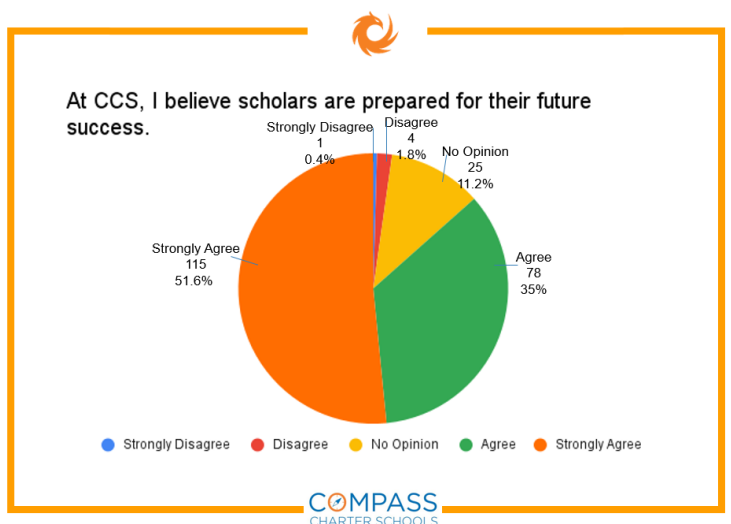
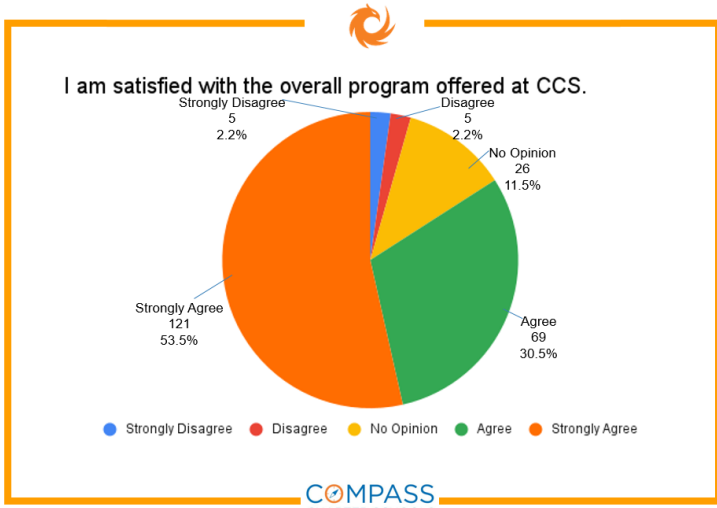


*"Rebecca Jacobs is an extremely amazing teacher. She guides parents and sees they are learning at their own pace. Her approach is holistic as she sees that the scholar is learning academically, growing emotionally and socially too. Compass is fortunate to have such wonderful people as teachers."*

*-Neeharika V., learning coach*



# PARENT SATISFACTION SURVEY RESULTS



*"I am thankful for my family, my education with Compass, my friends, my health, and just being here and able to have this experience." -Nicolas W., scholar*

# FINANCIALS



**COMPASS CHARTER SCHOOLS  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2022**

	<u>Without Donor Restrictions</u>
<b>SUPPORT AND REVENUES</b>	
Federal and state support and revenues	
Local control funding formula, state aid	\$ 19,519,494
Federal revenues	2,749,493
Other state revenues	3,924,610
Total federal and state support and revenues	<u>26,193,597</u>
Local support and revenues	
Payments in lieu of property taxes	3,730,872
Investment income, net	39,979
Other local revenues	46,660
Total local support and revenues	<u>3,817,511</u>
<b>Total Support and Revenues</b>	<u>30,011,108</u>
<b>Expenses</b>	
Program services	29,994,449
Management and general	1,203,944
<b>Total Expenses</b>	<u>31,198,393</u>
<b>CHANGE IN NET ASSETS</b>	(1,187,285)
<b>Net Assets - Beginning</b>	<u>10,736,910</u>
<b>Net Assets - Ending</b>	<u>\$ 9,549,625</u>



*"The Compass Options program gives me so many options, whether simply learning from a textbook or online, through activities, programs, extracurriculars, and more. I love all the diverse possibilities and ways to learn at Compass. The community is fantastic. I love being involved in all the activities, such as scholar leadership. It is an honor to give back to a school that does so much for me. Even though Compass is a virtual school, it feels like a family; everyone reaches out to get to know each other, and everyone is very involved." -Kate V., scholar*

# FINANCIALS CONT.



**COMPASS CHARTER SCHOOLS  
STATEMENT OF FUNCTIONAL EXPENSES  
FOR THE YEAR ENDED JUNE 30, 2022**

	Program Services			Total Program Services	Management and General	Total Expenses
	California Charter No. 1454	1651	2059			
	Compass Charter Schools of San Diego	Compass Charter Schools of Los Angeles	Compass Charter Schools of Yolo			
<b>EXPENSES</b>						
Personnel expenses						
Certificated salaries	\$ 4,636,813	\$ 3,996,316	\$ 2,832,535	\$ 11,465,664	\$ 170,153	\$ 11,635,817
Non-certificated salaries	1,054,874	977,994	693,169	2,726,037	676,458	3,402,495
Employee benefits	2,365,219	2,147,753	1,274,124	5,787,096	157,234	5,944,330
Total personnel expenses	8,056,906	7,122,063	4,799,828	19,978,797	1,003,845	20,982,642
Non-personnel expenses						
Books and supplies	1,769,846	1,721,132	1,234,169	4,725,147	17,401	4,742,548
Interest expense	498	476	342	1,316	78	1,394
Services and other operating	1,774,452	1,984,279	1,311,719	5,070,450	169,505	5,239,955
Payments to authorizing agencies	78,103	81,772	58,864	218,739	13,115	231,854
Total non-personnel expenses	3,622,899	3,787,659	2,605,094	10,015,652	200,099	10,215,751
<b>Total Expenses</b>	<b>\$ 11,679,805</b>	<b>\$ 10,909,722</b>	<b>\$ 7,404,922</b>	<b>\$ 29,994,449</b>	<b>\$ 1,203,944</b>	<b>\$ 31,198,393</b>



*"I want to thank Mrs. Davis for her dedication to her work and scholars. She's one of the strongest people I know. She teaches her scholars much more than Spanish. She teaches them morals, responsibility, passion, hard work, and determination. She is, by far, one of the best teachers Compass scholars will ever meet." Michelle R., 10-grade scholar*

# COMPASS IS PROUDLY AFFILIATED WITH THESE ORGANIZATIONS



*"Brenda Fletcher-Lasley, supervising teacher, my scholar Justin and I would like to thank you for doing an exceptional job at assisting and guiding us through this personalized school journey. You have helped me as a learning coach tremendously in making sure we're on the right path academically and making sure we were okay during these pandemic times. We appreciate you, Brenda! Many blessings to you and your family!"*  
-Jessica S., learning coach



# AWARDS & ACCOLADES

- **Purple Star** – Compass Charter Schools was designated a Purple Star School by the California Department of Education for being equipped to meet the needs of military-connected scholars and their families.
- **2021-22 LA Clippers Teacher Appreciation Recognition** – Sharon Rosen, Online High School Teacher, was recognized by the LA Clippers as part of their Teacher Appreciation Program.
- **Research Impact Award** - Thomas Arnett, Compass Charter Schools Board Chair, was awarded the inaugural Reach Impact Award by the Digital Learning Collaborative.
- **Excellence in Communications Awards** – Compass was awarded one Award of Excellence and two Awards of Merit for Communication Engagement Campaigns by the California School Public Relations Association (CalSPRA).
- **Gold Medal Recipient** – Compass was named a Gold Medal Recipient by Ascend Math for dedication to scholar success in math.
- **Outstanding Leadership Award** – J.J. Lewis, Superintendent & CEO, was awarded an Outstanding Leadership Award by Education 2.0.
- **Loud and Proud Scholarship Recipients** – Alexys Vivian and Hannah Smith were awarded the Loud and Proud Scholarship by the Parent Advisory Council and Board of Directors.
- **Rising Firebird Scholarship Recipients** – Miavalery Alvarez Becerra, Christian Carter, KristiLynn Effie, and Lyric Hearne-Hooker were awarded the Rising Firebird Scholarship by the Parent Advisory Council and Board of Directors.
- **Learning Coaches of the Year** – Jack Ayers Alexei, Maryse Bonniwell, Sarah Carney, Marcie Franich, Jennifer Simoni, and Jessica Yglesias were all named Learning Coaches of the Year for the Online and/or Options Learning programs.
- **Employees of the Year** – Vanessa Beyer, Outreach Coordinator (Classified), Beth Foster, Online Middle School Teacher (Scholar's Choice), and Karle Roberts, Options Learning Coordinator (Certified), were recognized as Employees of the Year.
- **Firebirds of the Year 2022 - Online Learning Program:** CCS of Los Angeles - Elementary: Emma R., Middle School: Faith F., High School: Camilla K., CCS of San Diego - Elementary: Zoey B., Middle School: Harmony G., High School: Skylar T., CCS of Yolo - Elementary: Trent Y., Middle School: Leslie P., High School: Sabrina S. **Options Learning Program:** CCS of Los Angeles - Elementary: Flint U., Middle School: Carter A., High School: Avigael H. CCS of San Diego - Elementary: Blake B., Middle School: Sharon V., High School: Jared K. CCS of Yolo - Elementary: Delilah B., Middle School: Rayan D., High School: Benjamin G.



*"Sarah Eagleton, Elementary School Teacher, we appreciate how you explain technology so that we feel excited to try new things immediately. It's nice to have a teacher so passionate about equality. We love the way you make every scholar feel gifted!" -The Andersons*

# AWARDS & ACCOLADES, cont.

- **Best Charter School** - Compass was chosen by readers as the Best Charter School and Favorite in five categories (Online School, Public Elementary, Public High School, Tutoring, and Workplace) through the 2022 Readers Choice Awards hosted by the San Gabriel Valley Tribune.
- **Exceptional Virtual Charter Schools in Special Education** - All three Compass Charters were awarded this highest level of recognition that a charter school can achieve through the National Association of Special Education Teachers (NASSET). This distinction has been bestowed upon select qualified charter schools that provide specialized special needs services and supports.
- **Valley 200** - Lewis was named to the San Fernando Valley Business Journal's Valley 200 for the fourth year in a row.
- **Equity Leadership Award** - Janae Smith, Director of Online Learning, was awarded the 2022 Equity Leadership Award by Sacramento State University.
- **Favorite Charter School** - Compass was chosen by readers as the Favorite Charter School, as well as the Favorite in five other categories (Public Elementary, Online, Public High School, Tutoring, and Workplace) through the 2022 Readers Choice Awards hosted by The Los Angeles Daily News.
- **Boards & Governance Innovator** - Lewis was named a Boards & Governance Innovator through Diligent's Modern Governance 100.
- **Kentucky Colonel** - Lewis was named a Kentucky Colonel by the Governor of Kentucky for noteworthy accomplishments, contributions to civil society, remarkable deeds, and outstanding service to the community, state, and nation.
- **Newsletter Award** - Compass received the Newsletter Award from the American Association of School Personnel Administrators (AASPA) for The Compass Way staff culture newsletter.
- **Pioneer Award for Lifetime Achievement** - Lewis received a Pioneer Award for Lifetime Achievement from the Association of Personalized Learning Schools & Services for his extensive contributions to the personalized learning model and movement.
- **Excellence in Equity Award** - Oscar De Loyer, Special Assistant to the Superintendent, received the Excellence in Equity Award by the American Consortium for Equity in Education.
- **Founders Award** - Lewis received the Founders Award from the Compass Board of Directors for his outstanding dedication and service as the founding Superintendent & CEO of Compass Charter Schools.




*"We are deeply grateful to our teacher Georgina. In her, we have found great support and great interest in Sebastian's learning. It is very encouraging to see my son advance thanks to the support that she has always given him. She is always willing to support him both academically and personally whenever we need her. She is there to answer our questions and she is always patient, professional and enthusiastic. She has made these years of working together very gratifying. Thank you." ~Sebastian G., learning coach*

# GIVING BACK



Compass is proud to offer our Loud and Proud and Rising Firebird scholarships for our graduating seniors.

**GIVE TODAY!**  
SUPPORT A GRADUATING SENIOR!



SUPPORT OUR INCREDIBLE SCHOLARS  
WITH THE **RISING FIREBIRD** AND **LOUD  
AND PROUD SCHOLARSHIPS!** SIX WILL BE  
AWARDED A SCHOLARSHIP TOWARDS A  
COLLEGE OR UNIVERSITY!

**COMPASS**  
CHARTER SCHOOLS

**Please donate and support our incredible scholars at:  
[compasscharters.org/giving/](https://compasscharters.org/giving/)  
Thank you for making a difference in a scholar's life!**



# THANK YOU J.J. LEWIS!

“Mr. Lewis has served Compass for seven years as a stellar and dedicated Superintendent & CEO,” shares Thomas Arnett, chair of the Compass Board of Directors. “His guidance and support have not only helped this school thrive, but have molded it into one big family, the Compass family. He has led as a true servant and visionary leader in education. His passion for school choice, virtual learning, and scholar inclusivity has always been at the forefront of his work. He has shaped the Compass Experience, and we enthusiastically await following his future trajectory path as he continues to make his unique mark on this world. Thank you for your incredible support and service to Compass, J.J. Lewis; you will be missed!”

## “Our Forever Firebird”

by Avery Stansbury

A Firebird rises from its ashes into a new flame  
To take what its loss into something to gain  
Never stops moving, No matter what's in its way  
That's what I call the firebird way

You've given us all path to follow  
You've given us a chance for a brighter tomorrow  
Never forgetting your contributions  
To this amazing institution

We hate to see you go  
But we love the memories you've given us  
So thank you for all you've done  
But, don't go forgotten us

We hope you know  
How much you mean to us  
Thank you for making us feel heard  
Always remember you're our favorite and forever firebird



# COMPASS CHARTER SCHOOLS



## FOR MORE INFORMATION, CONTACT:

Compass Charter Schools  
850 Hampshire Road, Suite R  
Thousand Oaks, CA 91361  
855-937-4227  
[info@compasscharters.org](mailto:info@compasscharters.org)